Capita

Data Validation Guidance

Version 1.2

Contents

Version Control

Version history

Version	Date	Author	Notes
1.0	03/02/2025	Senior Data Analyst	Release
1.1	30/05/2025	Senior Data Analyst	Update to DVF list
1.2	18/06/2025	Senior Data Analyst	Update to DVF list

1. Validation references and what they mean

Validation References

This document outlines the nature of each Data Validation Check. It should be used alongside the Data Validation Reports produced by Capita after processing each Standard or Manual Interface. This applies to both regular monthly updates and "ad-hoc" interfaces.

After an interface is loaded, Capita will generate a list of Data Validation Failures, which will be returned to the employer. It is the employer's responsibility to address each validation and return the updated validation report to Capita for reprocessing. Capita and the Scheme Manager will monitor the effectiveness of employers in managing and resolving their validation issues. Addressing your Data Validation Failures will ensure the quality of member data is maintained and enhance the overall member experience.

Below is a comprehensive table of validations performed during the interface process. You should use this list in conjunction with your validation report from Capita after processing your interface to address any errors and warnings. The table provides explanations for each validation. These errors and warnings must be addressed by you, the employer, or you must ensure you have a documented, auditable process with a third party to resolve them on your behalf.

Along with the description of each Data Validation Check and its reference number (DVC code), Capita has also documented the resolution for each validation failure. It is important to note that the resolution is a guide and not prescriptive. The actual solution will depend on the circumstances of the Data Validation Failure (DVF), the type of member, their working pattern, and the section of the scheme they belong to. You must work closely with the Interface team when resolving DVFs, as the documented resolution may not be appropriate in all circumstances. Incorrectly interfacing data can significantly impact member benefits and the member experience.

Validation references and what they mean

For software developers, we have provided pseudo-code detailing how the validation is triggered. You must use this information to ensure that data is correctly interfaced and does not fail validations. This will reduce data cleansing activities for you, the employer, or your third-party payroll providers. It will reduce costs and, most importantly, provide a much better experience for members, ensuring their benefits are paid correctly and with fewer delays due to quality issues.

Prefix	Record Type
BAS	Basic
SER	Service History
SAL	Salary History
SCR	Scheme Contribution rate
ALL	Allowance History
BON	Bonus History
PAY	Pay History
WPS	WPS Contribution Rate
HRS	Part Time Hours History
STH	Short Time Hours History
ST2	Short Time Hours (Accumulated) History

You must work with the interface team to ensure that your payroll and HR system complies with these validation rules.

2. Action indicators on the Data Validation Report (DVR)

Each line of data in the Data Validation Report (DVR) includes a field called 'Action Indicator,' which instructs Capita on how to process the data record when the report is returned to the interface team. Before submitting the DVR to Capita, ensure that every record accurately reflects the intended processing instructions.

There are several options to choose from in the Action field:

- "A" – Add/Amend
- "C" – Confirm
- "D" – Delete

The available actions in the drop-down list will vary depending on whether the DVFs reported against the record are errors or warnings.

Errors

Errors are records that cannot be loaded into the Capita database because the data provided is invalid. To correct an error, amend the data in the report and set the action indicator to 'A' for add/amend. This instructs us to reprocess the data based on the corrected information in the Data Validation Report. If the data was sent in error and does not need correction, set the action indicator to 'D' for delete, indicating to Capita that the record should be disregarded

There are instances when a record fails data validation due to a related or 'secondary' record, even though the data in the primary record is correct. For example, a salary might be rejected because it falls outside a valid period of service. While the salary details are accurate, the absence of a corresponding service history causes the rejection. In such cases, mark the rejected record with an 'A' for add/amend. Additionally, provide the missing service history in the DVR's service history worksheet, also marked with an 'A'. If the new service history is not provided, the salary record will be rejected again.

There is no option to mark an error with a "C" for confirm. The confirm option is intended for records that fail with a warning, not those with an error. Its purpose is to inform Capita that the data provided is correct, even if it appears unusual. For example, a salary that falls outside the tolerance increase or decrease percentages can be confirmed. However, this is not possible for an error, as the data is incorrect and cannot be validated based on the information provided. Therefore, it is not possible to confirm an error.

Warnings

DVCs classified as warnings are those that appear unusual but are not impossible. Similar to records that generate errors, you can amend records with a warning and set the action indicator to "A" for amend.

If a record is interfaced incorrectly and generates a warning, you have the option to delete it from Capita's database by setting the action indicator to "D" for delete. This action indicates that the data sent should not have been interfaced and removes it from the member record.

You can also confirm records that fail with a warning, indicating to Capita that you have assessed the data's validity and believe it is correct, even if it appears unusual. Capita will load records that fail with only a warning into our system and mark them as confirmed.

When a record fails a warning validation, you cannot change the "key fields." Altering the key fields will not replace the existing record in Hartlink; instead, it will create an additional record. If you need to change a "key field," you must select "D" on the action indicator, provide a new line of data, and then select "A" on the action indicator for the new information to be loaded into Hartlink.

Key Fields

Record Type	Key Field
Service History	NI Number
Service History	Start Date
Salary History	NI Number
Salary History	Start Date
Allowance History	NI Number
Allowance History	Start Date
Allowance History	Allowance Code
Bonus History	NI Number
Bonus History	Effective Date
Bonus History	Bonus Code
Part Time History	NI Number
Part Time History	Start Date
Short Time Hours	NI Number
Short Time Hours	Effective Date
Short Time Hours (Accum)	NI Number
Short Time Hours (Accum)	Start Date
Pay History	NI Number
Pay History	Paypoint
Pay History	Scheme Code
Pay History	Start Date
Pay History	Period Number
WPS Rate	NI Number

Action indicators on the Data Validation Report (DVR)

New Records

The Data Validation Report is not a substitute for your regular monthly interface. However, there are instances when a new record needs to be added to the report. For example, if a salary breaches the tolerance check due to a missing salary, you should add the record to the Data Validation Report and set the action indicator to "A." Ensure that the Record Reference, Error or Warnings, and DVF No. fields are left blank.

You must not:

- **Sort the worksheets:** The order of the data is crucial and must not be altered.
- **Insert new rows:** Add any new data records to the next available row in the worksheet, without inserting them between existing rows.
- **Change key data fields for records with a warning.**
- **Change the column order of the worksheets.**
- **Change any headings.**
- **Change column/cell formats.**
- **Delete rows:** Only delete rows using the "D" action indicator.
- **Send "unactioned" rows to Capita**
- **Change the drop-down lists in the worksheets.**

Capita has secured the Data Validation Report to prevent unauthorized changes, and these restrictions must not be bypassed. Altering the report's structure can lead to data corruption. If you need a copy of the report, please contact the interface team.

3. Validations Basic Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10000	Duplicate Forename	Basic	The first forename entered (Forename(1)) is repeated in one or both of the other forename fields (Forename(2) and/or Forename(3)).	Please review the forename data for the member, make any necessary adjustments, and submit the corrected information through your validation report.	BASIC.NAME1 =BASIC.NAME2 Or BASIC.NAME1 =BASIC.NAME3 Or BASIC.NAME1 =BASIC.NAME3 Or BASIC.NAME2=BASIC.NAME3	Warning
10001	Invalid Title	Basic	An invalid title has been supplied. The basic record will be rejected.	You must provide a Basic record with a Title that matches the list provided in the Developers Guide.	BASIC.TITLE	Error
10003	Invalid Pay Point	Basic	An invalid pay point has been supplied. The basic record will be rejected.	You must provide a Basic record with a Pay Point that matches your 4-character pay point code provided by Capita. If you do not know your code, please consult the interface team. Change the Action indicator to 'A' to update the data.	BASIC.PAYPNT != '4-character code provided by Capita' this can be located within SCODs (Scheme Codes)	Error
10004	Invalid Martial Status	Basic	An invalid marital status has been supplied. The basic record will be rejected	You must provide a Basic record with a valid Marital Status. The values for the codes can be found in the Developers Guide.	BASIC.MAR Not In (S, M, E, D, W, P, X, U)	Error
10005	DOB earlier than 16 or over 75	Basic	The Date of Birth is either less than 16 years from the member's start date or over 75 years old. The basic record will be rejected.	Provide a Basic record with a Date of Birth that is greater than 16 years but less than 75 years. Alternatively, correct the member's date joined scheme in the Service history records.	DateDiff(YEAR, BASIC.DOB,SERVICE.STARTDTE) < 16 or>= 75	Warning
10006	DOB Future Date	Basic	The Date of Birth is a future date compared to the date processed. The basic record will be rejected.	Provide a Basic record with a Date of Birth that is earlier than the system date. Ensure that the member's date of birth makes them at least 16 years old at the date of joining the scheme.	BASIC.DOB > GETDATE()	Error
10007	SPDOB Future Date	Basic	The spouse's Date of Birth is a future date. The basic record will be rejected.	Provide a Basic record with a Spouse's Date of Birth that is earlier than the system date.	BASIC.SPDOB > GETDATE()	Error
10008	Cessation Future Date	Basic	The cessation date of the member's marriage or civil partnership is a future date.	Provide a Basic record with a marriage cessation date that is earlier than the system date.	BASIC.MARDAT > GETDATE()	Error

Validations Basic Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10009	Invalid NINO	Basic	The member's National Insurance number (NI Number) is either missing, starts with 'TP' (indicating a temporary number), or does not conform to the standard format or content rules for NI numbers, including the use of a suffix other than A, B, C, or D. This check is based on Capita's primary key indicator for member identification and is also linked to the Pensions Regulator's common data items.	This data validation failure must be corrected directly through the interface team. Please speak with the interface team to resolve this issue.	BASIC.NINO Like '[T][N,P]######[E-Z]'	Warning
10010	Invalid Forename	Basic	One or more of the fields for a member's forename (Forename (1), Forename (2), and Forename (3)) contain numbers or symbols.	Please provide valid name entries through the next interface. Any further changes to the member's name should be submitted via the interface.	"BASIC.NAME1 or BASIC.NAME2 or BASIC.NAME3 Like %[0-9]% OR % [!,",£,$,%,^,&,*,(,),+,=]% Apostrophes and hyphens are valid characters.	Warning
10011	Invalid Forename	Basic	The member's first forename field (Forename (1)) contains one of the following words or phrases: 'DUMMY', 'TEST', 'MEMBER', 'TRUSTEE', 'TEST MEMBER', or 'DUMMY MEMBER'. This makes the record appear to be a dummy member record, which may not correspond to an actual pension scheme member.	Please ensure that all name entries are valid as per the validation report. Any subsequent changes to a member's name should be made through the interface.	BASIC.NAME1 IN ('DUMMY','TEST','MEMBER','TRUSTEE','TEST MEMBER','DUMMY MEMBER')	Warning
10012	Invalid Surname	Basic	The member's surname field (Surname) contains numbers or symbols.	Please ensure that all name entries are valid. Any subsequent changes to a member's name should be made through the interface	BASIC.SURNAM Like %[0-9]% OR %[!,",£,$,%,^,&,*,(,),+,=]% Apostrophes and hyphens are valid characters.	Warning

Validations Basic Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10013	Invalid Surname	Basic	The member's surname field (Surname) contains one of the following words: 'DUMMY', 'TEST', 'MEMBER', 'TRUSTEE', 'TEST MEMBER', or 'DUMMY MEMBER'. This makes the record appear to be a dummy member record, which may not correspond to an actual pension scheme member.	Please ensure that all name entries are valid as per the validation report. Any subsequent changes to a member's name should be made through the interface.	BASIC.SURNAM IN ('DUMMY', 'TEST', 'MEMBER', 'TRUSTEE', 'TEST MEMBER','DUMMY MEMBER')	Warning
10014	Invalid Maiden Name	Basic	The member's maiden name field (Maiden Name) contains numbers or symbols. This check is linked to a Pensions Regulator common data item, so any data validation failure must be corrected	Please ensure that all name entries are valid. Any further changes to a member's name should be made through the interface.	BASIC.OTHNAM Like %[0-9]% OR %[!,",£,$,%,^,&,*,(,),+,=]% Apostrophes and hyphens are valid characters.	Warning
10015	Invalid Maiden Name	Basic	The member's maiden name field (Maiden Name) contains one of the following words: 'DUMMY', 'TEST', 'MEMBER', 'TRUSTEE', 'TEST MEMBER', or 'DUMMY MEMBER'. This makes the record appear to be a dummy member record, which may not correspond to an actual pension scheme member.	Please ensure that all name entries are valid as per the validation report. Any further changes to a member's name should be made through the interface.	BASIC.OTHNAM IN ('DUMMY', 'TEST', 'MEMBER', 'TRUSTEE', 'TEST MEMBER','DUMMY MEMBER')	Warning
10016	Invalid Martial Status	Basic	The member's marital status (Marital Status) contains one of the following codes: 'D' (divorced), 'E' (ex-married), 'LS' (legally separated), 'W' (widow/widower), or 'X' (ex-civil partner), but there is no date for the end of the marriage (Date marr or civil part ceased)	If the member's marriage has ended, please provide the date the marriage or civil partnership ceased via the validation report. If the marital status is incorrect, please provide the correct marital status via the validation report. Any future changes to the member's marital status should be made through the interface, and if the marriage ends, a marriage end date should also be provided.	BASIC.MAR IN ('D','W','E') AND BASIC.MCESSDTE IS NULL	Warning

Validations Basic Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10017	No Marriage Date	Basic	The member has a date for the end of a marriage (Date marr or civil part ceased), but no marriage date (Date Married/Civil Partnership)	If the member's marriage hasn't ceased, please remove the date the marriage ended (Date marr or civil part ceased) from the next interface. If the marital status is incorrect, please provide the correct marital status via the validation report	TRIM(BASIC.MAR) = '' and TRIM(BASIC.MARDAT) !=''	Warning
10018	Invalid Gender	Basic	An invalid entry has been recorded for the member's gender. Currently, the only acceptable entries are 'F' (female) or 'M' (male). The basic record will reject any other entries.	Please provide a valid gender code through the validation report and mark the line as 'A' for amend. Any further changes to the member's gender should be supplied via the interface.	BASIC.SEX Not In ('M', 'F')	Error
10019	DOB Before 01/01/1900	Basic	The date entered in the Date of Birth field is equal to or earlier than 01/01/1900, which is not acceptable.	Please provide a valid Date of Birth through your validation report.	BASIC.DOB <= '01/01/1900'	Warning
10020	Invalid CRD	Basic	The date entered in the Contracted Retirement Date field is equal to or earlier than the interface payroll date, which is not acceptable.	If the date we have is incorrect, please provide a valid NRD Override date and/or Date of Birth through your validation report. Mark the action indicator as 'A'.	BASIC.CRD < PPEREND on control totals file.	Warning
10021	Marriage Ceased date before 16th birthday	Basic	The date the marriage ceased is less than the member's 16th birthday, which is not acceptable.	Please provide a valid marriage cessation date through your validation report.	BASIC.MCESSDTE <BASIC.DOB + 16 years	Warning
10023	NRD provides retirement date under 50	Basic	The NRD Override date entered for the member results in a Normal Retirement Age of less than 50 years.	If there are inconsistencies in the data, please provide a valid NRD Override date and/or Date of Birth through your validation report.	BASIC.NRD – BASIC.DOB <50 years	Warning
10024	NRA exceeds 70	Basic	The member's Normal Retirement Age exceeds 70 years, which is unusual and requires confirmation.	If there are inconsistencies in the data, please provide a valid NRD Override date and/or Date of Birth through your validation report.	BASIC.NRD – BASIC.DOB > 70 years	Warning

Validations Basic Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10025	Title does not match Gender	Basic	The Title field contains a code indicating the member is not male, while the Gender field states the member is male. The title codes used for this check include BRNS (Baroness), DAME, LADY, MISS, MRS, MS, and SIST (Sister)	Please provide a valid title or gender code through the validation report and mark the action indicator as 'A'.	BASIC.SEX = 'M' AND BASIC.TITLE IN ('BRNS', 'DAME', 'LADY', 'MISS', 'MS', 'MRS', 'SIST')	Warning
10026	Title does not match Gender	Basic	The Title field contains a code indicating the member is not female, while the Gender field states the member is female. The title codes used for this check include BARN (Baron), BRTH (Brother), EARL, HERR, LORD, MAST (Master), MIST (Mister), MR, PRNC (Prince), SHKH (Sheikh), and SIR.	Please provide a valid title or gender code through the validation report and mark the action indicator as 'A'.	BASIC.SEX = 'F' AND BASIC.TITLE IN ('BARN, 'BRTH', 'EARL', 'HERR', 'LORD', 'MAST', 'MIST', MR', PRNC', SHKH', SIR')	Warning
10027	Over 65	Basic	The member's age exceeds the upper limit of 65 years for entering a new scheme.	Please review the member's date of birth on their Basic record and their Service History start date. If both are correct, set the action indicator to 'C' for confirm. If the date of birth is incorrect, amend it and set the action indicator to 'A' for amend. If the Service History start date is incorrect, mark the record with a 'D' for deletion, create a new Service History entry with the correct start date at the end of the Service History list, and set the action indicator to 'A' for address. Do not change the start date on the returned record, as this will create a second record on Hartlink instead of overwriting the original data.	BASIC.DOB + 65 years < SERVICE.STARTDTE	Warning

Validations Basic Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10028	Unknown Marital Status	Basic	Marital status is currently listed as unknown. If known, please provide the correct marital status.	Please review the member's Basic record. If the member's marital status is unknown, mark the Basic set with a 'C' indicator. If you know the member's marital status, mark the record with an 'A' indicator and update the marital status accordingly.	BASIC.MAR = 'U'	Warning
10029	Basic and Service Employer code not matching	Basic	The Employer Code field in the Basic set contains an employer code that differs from the one in the Service History.	Please provide the correct employer code(s) by either updating the code on the latest Service History line using the data return or on the Basic set through the validation report.	(BASIC.EMPLYR is not null AND SERVICE.EMPLYR is not null AND BASIC.EMPLYR !=SERVICE.EMPLYR) OR (BASIC.EMPLYR is null AND SERVICE.EMPLYR is not null AND Existing BASIC record on Hartlink.EMPLYR != SERVICE.EMPLYR)	Warning
10030	Surname matches Forename	Basic	The member's surname has been duplicated in one of the 'Forename (1)', 'Forename (2)', or 'Forename (3)' fields.	Please review the Basic record and ensure that the member's surname and forenames are correctly populated. Change the Action indicator to 'A'. If the member's surname matches one of the member's forenames, you can set the action indicator to 'C' to confirm the data is correct.	BASIC.SURNAM = BASIC.NAME1 OR BASIC.SURNAM = BASIC.NAME2 OR BASIC.SURNAM = BASIC.NAME3	Warning
10031	Invalid Forename (2)	Basic	The member's middle name field (Forename (2)) contains one of the following words: 'DUMMY', 'TEST', 'MEMBER', 'TRUSTEE', 'TEST MEMBER', or 'DUMMY MEMBER'. This makes the record appear to be a dummy member record, which may not correspond to an actual pension scheme member.	Please provide valid name entries through the validation report. Any further changes to the member's name should be supplied via the interface.	BASIC.NAME2 contains any of the following entries: 'DUMMY', 'TEST', 'MEMBER', 'TRUSTEE', 'TEST MEMBER' or 'DUMMY MEMBER'	Warning

Validations Basic Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10032	Surname not provided	Basic	The member's surname (Surname) is null. The basic record will be rejected.	Please review the surname data you have for the member, make any necessary adjustments, and provide the corrected information through your validation report.	TRIM(BASIC.SURNAM) = ''	Error
10033	Forename not provided	Basic	The member's forename (forename) is null. The basic record will be rejected	Please review the forename data you have for the member, make any necessary adjustments, and provide the corrected information through your validation report.	TRIM(BASIC.NAME1) = ''	Error
10034	Gender not provided	Basic	The member's gender is null. The basic record will be rejected.	Please review the gender data you have for the member, make any necessary adjustments, and provide the corrected information through your validation report.	TRIM(BASIC.SEX) = ''	Error
10035	DOB not provided	Basic	The member's Date of Birth is null. The basic record will be rejected.	Please review the date of birth you have for the member, make any necessary adjustments, and provide the corrected information through your usual interface process.	TRIM(BASIC.DOB) = ''	Error
10036	EPA restart non-active member	Basic	(E)EPA restart request for non-Active member	Please review the member's service history and provide an active service history if the member is rejoining the pension scheme. Mark the service history with an 'A' indicator. If the basic record was provided in error, mark the basic record with an 'A' indicator and remove the EPA restart date.	BASIC.ERESTDT is not null AND SERVICE.ENDDTE is null and SERVICE.STATUS Like 'A%' AND BASIC.ERESTDTE < SERVICE.STARTDTE	Warning
10037	EPA restart over 5 years	Basic	EPA cannot be restarted as it was closed more than 5 years ago.	Please review the member's basic record and mark the basic set with an 'A' indicator. Ensure the ERESTIND field is empty (or blank) and resubmit the record through your validation report.	BASIC.ERESTIND = 'A' AND BASIC.ERESTDTE > Existing EPA contract End date + 5 years.	Warning
10038	EPA cancelled before leaving employment	Basic	EPA cannot be restarted as the contract was cancelled before leaving employment	Please review the member's basic record and mark the basic set with an 'A' indicator. Ensure the ERESTIND field is empty (or blank) and resubmit the record through your validation report.	ERESTIND = 'A' AND Existing EPA contract end date < Previous SERVICE history end date	Warning

Validations Basic Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10039	EPA and Re-joiner date not matching	Basic	The EPA Restart Date does not match the Re-Join Date.	Return the basic record with either an amended EPA restart date that matches the start date of the service history or create a new service history with a start date that matches the EPA restart date.	BASIC.ERESTIND = 'A' AND BASIC.ERESTDTE != SERVICE.STARTDTE	Warning
10040	EPA restart greater than EPA end date	Basic	The EPA Restart Date is not after the EPA End Date.	Please review the member's basic record and mark the action field with an 'A' indicator. Update the ERESTDTE with the date the member resumes their EPA. If you believe the date used is correct, please consult with the interface team for advice on the EPA End Date it compares against.	BASIC.ERESTIND = 'A' AND BASIC.ERESTDTE <= Previous EPA contract End Date	Warning
10041	Title/Martial Status not provided	Basic	Title or Marital Status is blank. The basic record will be rejected.	Please review the member's basic record and mark the action field with an 'A' indicator. Update the member's basic record with a valid Title and/or Marital Status.	TRIM (BASIC.MAR) = '' Or/And TRIM (BASIC.TITLE) = ''	Error
10042	Unknown Employer Code	Basic Service Salary Pay History Allowance Part Time hours Bonus	The Employer Code field contains a code that is not recognized as valid by Hartlink. The record will be rejected	For the affected record, review the Employer code provided and correct it to the employer code given by Capita. Update the action indicator to 'A' and ensure your payroll system is updated so this value is not interfaced for the affected field in future interfaces. If you do not know your employer code, the interface team can provide it	Employer code supplied is not a recognised value on the EMPL table	Error
10043	Invalid Forename (3)	Basic	The member's middle name field (Forename (3)) contains one of the following words: 'DUMMY', 'TEST', 'MEMBER', 'TRUSTEE', 'TEST MEMBER', or 'DUMMY MEMBER'. This makes the record appear to be a dummy member record, which may not correspond to an actual pension scheme member.	Please provide valid name entries through the validation report. Any further changes to the member's name should be supplied via the interface.	BASIC.NAME3 contains any of the following entries: 'DUMMY', 'TEST', 'MEMBER', 'TRUSTEE', 'TEST MEMBER' or 'DUMMY MEMBER'	Warning

Validations Basic Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10044	DOB not matching current information	Basic	The member's DOB does not match the DOB we currently hold on our records for the member	Please review the member's DOB, If the DOB you have provided is correct mark the action indicator with a 'C' to confirm, if the DOB is incorrect, please amend the information and mark the action indicator with an 'A' for amend.	BASIC.DOB <> Existing BASIC.DOB	Warning
10045	EPA restart indicator not provided	Basic	Either the EPA restart date has been provided without the restart indicator, or the EPA restart indicator has been supplied without the EPA restart date. The basic record will be rejected.	These two fields must always be supplied together. You cannot have one without the other. Please review the basic record and either populate the missing field or, if the populated field was interfaced in error, delete the field. Mark the action indicator with an 'A' for amend/address.	(BASIC.ERESTDTE is not null and BASIC.ERESTIND is null) OR (BASIC.ERESTDTE is null and BASIC.ERESTIND is not null)	Error
10046	Invalid Age Verified flag	Basic	An invalid entry for the 'Age Verified' flag (AGEV) has been provided on the member's basic set. Acceptable codes are 'Y' or 'N', or the field can be left empty. The basic record will be rejected.	Please review the member's Age Verified flag on their basic record and provide an amendment line with a valid code. Update the Action indicator on the spreadsheet to 'A' for amend.	BASIC.AGEV Not In ('Y', 'N') And BASIC.AGEV is not null	Error
10047	Invalid EPA Restart Indicator	Basic	An invalid entry for the 'EPA Restart Indicator' flag (ERESTIND) has been provided on the member's BASIC set. Acceptable codes are 'A', or the field can be left empty if the EPA contract is not being restarted. The basic record will be rejected.	Please review the member's EPA restart indicator on their basic record and provide an amendment line with a valid code. Update the Action indicator on the spreadsheet to 'A' for amend.	BASIC.AGEV Not In ('Y', 'N') And BASIC.AGEV is not null	Error
10048	Invalid Multiple Appointment Indicator	Basic	An invalid entry for the 'Multiple Appointment Indicator' flag (MULAPP) has been provided on the member's basic set. Acceptable codes are 'Y' or 'N', or the field can be left empty if the member is not a multiple appointment member. The basic record will be rejected.	Please review the member's multiple appointment indicator on their basic record and provide an amendment line with a valid code. Update the Action indicator on the spreadsheet to 'A' for amend.	BASIC. MULAPP Not in ('Y', 'N') And BASIC. MULAPP is not null	Error

4. Validations Service History Set

Validations highlighted in purple represent newly added validations.
Validations highlighted in orange have been updated from Warnings to Error

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10049	Consecutive Start Reasons	Service	The member has two consecutive lines of service history with a start reason (Service Start Reason) that should not usually be repeated (e.g., two consecutive lines with Service Start Reason 'BIA' for industrial action). This suggests there may be inconsistencies in the data or that rows separating these codes are possibly missing. This check ignores consecutive 'C', 'ML', 'N', 'R', 'SH', or 'RB' codes, as these are acceptable in certain circumstances.	Please review the member's service record and: Place a 'D' indicator against any inconsistent lines in the member's service history record. Provide amendment lines to show the correct Service Start Reason.	SERVICE.STARTCDE = Previous Service History Start Code	Error
10050	Start Code or Date not provided	Service	The Service History start code and/or start date is blank. The service history will be rejected.	Please provide the service history record with the missing mandatory field populated.	TRIM(SERVICE.STARTDTE) = '' Or TRIM(SERVICE.STARTCDE) = ''	Error
10051	New joiner Start Reason Invalid	Service	The start reason (Service Start Reason) on the member's first period of service history is not 'N' [New Starter] or 'OO' [Optant Out]. This absence suggests the member may have had prior service that is not currently recorded.	Place a 'D' indicator against the first line of the member's service history record and provide an amendment line with a Service Start Reason of 'N' or 'OO', depending on whether they were opted in or out at that date. Add extra lines to reflect any additional service that was missing from our records, ensuring that the first line on the member's service history record has a Service Start Reason of 'N' or 'OO'.	For a new joiner, SERVICE.STARTCDE Not In ('N', 'OO')	Error
10052	Overlapping Service	Service	Overlapping dates have been provided in the service history record. The start date and/or end date of the supplied record overlaps with the start and end dates of an existing service history. The service history will be rejected.	Ensure that the service history record does not have start or end dates that overlap with any existing service history records. Data validation now includes a re-writable feature. If you are uncertain about the data held by Capita that is causing the overlap, please consult the interface team for further assistance.	SERVICE.STARTDTE >= Existing start date and <=existing end date AND/Or SERVICE.ENDDTE <= Existing End Date and >= Existing Start Date	Error

Validations Service History Set

Validations highlighted in purple represent newly added validations.
Validations highlighted in orange have been updated from Warnings to Error

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10053	End date not provided	Service	An end date is missing from the indicated line, but there is a Service End Reason. The service history will be rejected	Please provide the Service history record with both the end date and end reason populated	SERVICE.ENDDTE is null AND SERVICE.SVRSN is not null	Error
10054	Missing Break Line	Service	A line in the member's service history shows a 'return from break' (Service Start Reason = 'RB'), but it is not preceded by a break.	Please review the member's service record and provide a break in service that corresponds to the return from break start date. Mark any inconsistent lines with a 'D' indicator.	SERVICE.STARTCDE = 'RB' And Previous SERVICE history Start Code In ('C', 'OI', 'OO', 'R', 'RB', 'N')	Warning
10055	End date before Start Date	Service	The end date (Service End Date) on one line of the service history record is earlier than the start date (Service Start Date) for that same line. This will cause the service history to be rejected	Please provide the service history record, ensuring that the start date is on or before the end date.	SERVICE.STARTDTE > SERVICE.ENDDTE	Error
10056	Start Date greater the 60th	Service	The service history start date is later than the member's 60th birthday	Please verify the start date on the Service History to ensure its accuracy. If the start date is correct but the member's date of birth is incorrect, confirm the service history and provide a new basic record in your next interface.	SERVICE.STARTDATE > dateadd(yyyy,60,BASIC.DOB)	Warning
10058	Alpha Enrolment	Service	Enrolment into Alpha is not permitted before 01/04/2015.	Please review the member's service record and update the Scheme Category to reflect the correct category. If the Scheme Category is accurate but the Start Date is incorrect, please amend the Start Date and use 'A' as the action indicator.	SERVICE.SCHCAT = 'A' AND SERVICE.STARTDTE <'01/04/2015'	Error
10059	Invalid Scheme Cat	Service	The transition record contains a scheme category with a value other than 'A', 'N', or 'Q'. Members in Alpha must have a scheme category of 'A', 'N', or 'Q'. Any other scheme category is invalid and will result in the service being rejected.	Please review the rejected service history and update the scheme category to a valid one. Please use the action indicator 'A'.	SERVICE.STARTCDE = 'T' AND SERVICE.SCHCAT NOT IN ('A', 'Q', 'N')	Error

Validations Service History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10060	Transition Date	Service	The member's transition record into Alpha is dated later than the expected date held by Capita.	Please review the member's service history to ensure they transition into Alpha on the expected date, using an action indicator of 'A'. Transition dates are calculated based on the data provided by employers. If you believe the member has transitioned on the expected date, please consult the interface team for further guidance.	SERVICE.STARTCDE = 'T' AND SERVICE.STARTDTE > Member's transition date AND SERVICE.STARTDTE < 01/04/2022	Error
10061	Ill Health Transition Date	Service	The member cannot be transitioned as there is an Ill Health Retirement Application in progress.	Members cannot transition into the alpha scheme while an ill health retirement application is in progress. The application process must be completed before the transition can occur. If you believe the ill health process is not currently in progress, please consult the interface team for guidance on the correct course of action.	SERVICE.STARTCDE = 'T' AND Capita have an ill health retirement process in progress for the member.	Error
10062	Missing open EPA contract	Service	An EPA suspension code has been provided in the service history, but the member does not have an 'open' EPA contract. Therefore, the service history will be rejected.	Please review the member's service history and resubmit it after removing the EPA suspension field. Use an action indicator flag of 'A'. If you believe the member has an open EPA contract and is paying EPA contributions, consult the interface team for guidance on the correct course of action.	TRIM(SERVICE.ESUSCDE) != '' AND Member does not have an open EPA contract.	Error
10063	Missing Assumed Pay	Service	The EPA Suspension Code can only be set if the member is on Assumed Pay. Therefore, the service history will be rejected.	Please review the member's service history and resubmit it. If the member is not on assumed pay, remove the EPA suspension field. If the member is on an assumed pay absence type, populate the assumed pay field without amending the EPA suspension flag. Use an action indicator flag of 'A'.	TRIM(SERVICE.ESUSCDE) != '' AND SERVICE.ASSPAYCD not in ('A', 'R')	Error

Validations Service History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10064	EPA suspension earlier then EPA contract	Service	The EPA suspension date is earlier than the effective date of the EPA contract. Therefore, the service history will be rejected.	Please review the member's service history and resubmit it after amending the start date so that the EPA suspension begins after the EPA contract effective date. Use an action indicator flag of 'A'. If you believe the EPA suspension date is correct, consult the interface team for guidance on the appropriate course of action.	SERVICE.STARTDTE < EPA contract start date AND TRIM (SERVICE.ESUSCDE) != ''	Error
10065	EPA Suspension over 13 months	Service	The EPA suspension has been in place for over 13 months, which is unusual based on the scenarios for assumed pay.	Please verify if the member is still on a period of assumed pay. If they are, mark the record with a 'C' for confirm. If they are not on assumed pay, provide a new service history with the action indicator set to 'A'.	Existing SERVICE history.ESUSCDE is not null AND Existing SERVICE history.STARTDTE + 13 months <= GETDATE()	Warning
10066	EPA suspension end date before 02/04/2015	Service	The EPA Suspension End Date must be on or after 02/04/2015, as this is the earliest date on which an EPA suspension can cease.	Please review the service history to determine if the member is still on a period of EPA suspension. If so, place the correct marker in the ESUSCDE field and enter an action indicator of 'A'. This validation may indicate an issue with a previous service history. If that's the case, consult the interface team for guidance on the correct course of action.	TRIM(SERVICE.ESUSCDE) = '' AND SERVICE.STARTDTE < 02/04/2015 AND Previous SERVICE history on file.ESUSCDE is not null.	Error
10067	EPA Suspension end date and assumed pay	Service	The EPA Suspension End Date cannot occur while the member is on Assumed Pay.	Please review the service history. If the member is still on a period of EPA suspension, place the correct marker in the EPA suspension field and enter an action indicator of 'A'. If the member has resumed their EPA contributions and is no longer on assumed pay, remove the assumed pay code field and enter an action indicator of 'A'.	Previous SERVICE history on file.ESUSCDE is not null AND TRIM(SERVICE.ESUSCDE)= '' AND SERVICE.ASSPAYCDE IN ('A', 'R')	Error

Validations Service History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10068	Scheme not alpha or partnership	Service	You have attempted to rejoin a member into Classic, Classic Plus, Premium, or Nuvos on or after April 1, 2015. However, since the member has fully and finally retired, they cannot rejoin any section of the PCS scheme, except for the Partnership scheme. Therefore, the service will be rejected	Please review the service history and amend the scheme and scheme category to ensure the member rejoins alpha (scheme code 'CSO' and scheme category 'A'). Use an action indicator of 'A'. If you believe the member is entitled to join the PCS scheme, consult the interface team for guidance on the correct course of action.	(SERVICE.SCHCAT IN ('P', 'P2', 'C') OR (SERVICE.SCHCAT IN ('N', 'Q') and SERVICE.SCHEME = 'PCS')) AND SERVICE.STARTCDE IN ('R', 'N') AND SERVICE.STARTDTE >='01/04/2015' AND member status on Hartlink = 'Pensioner'	Error
10069	PCS but not Partnership	Service	The member cannot rejoin the PCS sections of the scheme (except for the Partnership scheme) as they have passed their transition date for the alpha scheme. Therefore, the service will be rejected.	Please amend the service history by changing the scheme to 'CSO' and the scheme category to 'A' for alpha reckonable service. If the member is an alpha member but not in reckonable service, select 'Q' for qualifying service or 'N' for non-qualifying service. If you believe the member is eligible to join the PCS scheme sections, consult the interface team for guidance on the correct course of action.	(SERVICE.SCHCAT IN ('P', 'P2', 'C', 'N') OR (SERVICE.SCHCAT IN ('N',) and SERVICE.SCHEME = 'PCS')) AND STARTCDE IN ('R') AND SERVICE.STARTDTE >= Member's calculated transition date on Hartlink. AND SERVICE.STARTDTE < 01/04/2022	Error
10070	Invalid Scheme or Sub Status for Start Reason	Service	The scheme section and/or sub status on a line of the member's service history is not valid for the start reason on that line. Therefore, the service history will be rejected	Please provide amendment lines with the correct data. A list of usable combinations of Service Start Reason, Sub Status, and Reckonable and Qualifying Service for various circumstances is available on the Code List.	Previous SERVICE history scheme = 'PCS' and member not in partnership and SERVICE.Scheme = 'CSO' without being a transition and no break in SERVICE. Or Previous SERVICE History = 'CSO' and SERVICE.SCHEME = 'PCS' And member not moving to partnership	Error

Validations Service History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10071	Employer not provided	Service	The EMPLYR field on the Service record type is blank. This is a mandatory field and must be populated. Therefore, the service record will be rejected.	Please review the member's service history and provide an amendment line with a valid EMPLYR field populated. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(SERVICE.EMPLYR) = ''	Error
10072	Scheme not provided	Service	The SCHEME field on the Service record type is blank. This is a mandatory field and must be populated. Therefore, the service record will be rejected.	Please review the member's service history and provide an amendment line with a valid SCHEME field populated. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(SERVICE.SCHEME) = ''	Error
10073	Start date not provided	Service	The STARTDTE field on the Service history record type is blank. This is a mandatory field and must be populated. Therefore, the service history record will be rejected.	Please review the member's service history and provide an amendment line with a valid STARTDTE field populated. Change the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(SERVICE.STARTDTE) = ''	Error
10074	Status not provided	Service	The 'SVSTAT' field in the 'Service' record type is currently blank. This field is mandatory and must be filled in. If not, the service record will be rejected.	Please review the member's service history and provide an amendment line with a valid SVSTAT field populated. Change the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(SERVICE.SVSTAT) = ''	Error
10075	Opt in more than once in 12 months	Service	You cannot opt in to Alpha more than once within a 12-month period. If this condition is not met, the service history will be rejected.	Please review the member's service history record to ensure that the start date of the Opt In event is not within 12 months of the member's previous Opt In event. If you have changed the member's start date, use an action indicator of 'A'.	SERVICE.STARTCDE = 'OI' AND Existing SERVICE History record.STARTCDE = 'OI' AND Exisiting SERVICE History record.STARTDTE <= SERVICE.STARTDTE – 1 year	Error
10077	Null Service incorrect Scheme CAT	Service	The scheme category (Reckonable and Qualifying Service) for a period in the member's service history is null. If this field is not populated, the service history will be rejected.	Please review the member's service record and mark any incorrect lines with an 'A' indicator. Provide amended lines with valid entries for Reckonable and Qualifying Service.	TRIM(SERVICE.SCHCAT) = ''	Error

Validations Service History Set

Validations highlighted in purple represent newly added validations.
Validations highlighted in orange have been updated from Warnings to Error

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10078	Gap In Service	Service	A gap in service of between twenty-nine days and six months (inclusive) has been identified in the member's service history. This gap can trigger leaver action, so we need confirmation that it is accurate. It is possible the member was on a temporary assignment with another part of the Civil Service and should have reckonable service during that period. If the gap is correct, the member should typically receive a deferred award or refund for the period before it.	Please review the member's service history and mark any inconsistent lines with a 'D' indicator. Provide amendment lines to address any gaps in service.If there is a genuine gap in the member's Civil Service and the data, we identified is not an error, mark the lines related to the error code with a 'C' indicator.	DateDiff(days,(PSER) SERVICE History.ENDDTE, SERVICE.STARTDTE) Between 29 and 162 Or DateDiff(days, SERVICE.ENDDTE, Next SERVICE History.STARTDTE) Between 29 and 162	Warning
10079	Invalid start date	Service	The date entered in the Service Start Date field for a line in the member's service history is equal to or earlier than 01/01/1900.	Please mark any inconsistent service history lines with a 'D' indicator and provide amendment lines with corrected Service Start Dates. Submit these via your validation report.	SERVICE.STARTDTE <='01/01/1900'	Error
10080	Invalid Scheme or Sub Status for Start Reason	Service	The scheme section and/or sub status on a line in the member's service history is not valid for the start reason on that line. As a result, the service history will be rejected.	Please provide amendment lines with the correct data. A list of usable combinations of Service Start Reason, Sub Status, and Reckonable and Qualifying Service for various circumstances is available on the Code List.	Previous SERVICE history scheme = 'PCS' and member not in partnership and SERVICE.Scheme = 'CSO' without being a transition and no break in SERVICE. Or Previous SERVICE History = 'CSO' and SERVICE.SCHEME = 'PCS' And member not moving to partnership	Error
10081	Duplicate start dates / Different Schemes	Service	Two lines in the member's service history have the same Service Start Date but different schemes. This can sometimes result in a period being counted towards reckonable service twice. As a result, the service history will be rejected.	Please review the member's service record and provide any necessary amendment lines, ensuring that each line of service history has a unique Service Start Date entry.	SERVICE.STARTDTE = Existing SERVICE startdte AND SERVICE.SCHEME != Exisitng SERVICE scheme at same date	Error

Validations Service History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10082	Invalid Start Reason	Service	An invalid entry is present for the Service Start Reason for a period in the member's service history. As a result, the service history will be rejected.	Please review the member's service record and provide an amendment line with a valid start reason. A list of valid codes is available in the Interface Developers Guide.	SERVICE.STARTCDE Not In (B, BIA, BUA, C, LN, MF, MN, MS, N, OI, OO, RB, SH, SN, T, TS, VN, XN, ZZ)	Error
10083	Invalid End Reason	Service	An invalid entry is present for the End Reason Code for a period in the member's service history. As a result, the service history will be rejected.	Please review the member's service record and provide an amendment line with a valid end reason, marking the line as 'A' for amend. A list of valid codes is available in the Interface Developers Guide.	SERVICE.SVRSN Not IN (1-38,40, 43-46)	Error
10084	Invalid Scheme	Service	An invalid value has been supplied for the scheme in the service history record. This value should only be 'CSO' or 'PCS'. As a result, the service history will be rejected. ('By-analogy' scheme codes are also permitted with prior agreement from Capita.)	Please review the affected record for the member and provide an amendment line with a valid scheme code of 'CSO' or 'PCS', using an action indicator of 'A' for amend.	SERVICE.SCHEME Not In ('CSO', 'PCS') AND SERVICE.SCHEME Not in (List of prior agreed list of "by-analogy" schemes)	Error
10085	Invalid Scheme Cat	Service	An invalid entry for the scheme category (Reckonable and Qualifying Service) exists for a period in the member's service history. This can result in the member being placed in the wrong scheme section, leading to incorrect calculation methods and a data validation failure. As a result, the service history will be rejected.	Please review the member's service record and provide an amendment line with a valid entry for Reckonable and Qualifying Service. A list of valid codes is available in the Interface Developers Guide.	SERVICE.SCHCAT Not In ('P', 'P2', 'C', 'A', 'S1', 'S2', 'S3', S4, 'N1', 'N2', 'N3',N4', 'Q1', 'Q2', 'Q3', 'Q4', 'Q', 'QS', 'N')	Error

Validations Service History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10086	Invalid Scheme Status	Service	An invalid entry for the scheme status (Status) exists for a period in the member's service history. This can result in the member being placed in the wrong status category, making them appear ineligible for certain types of routine calculations. As a result, the service history will be rejected.	Please review the member's service record and provide an amendment line with a valid status. A list of valid codes is available in the Interface Developers Guide.	SERVICE.SVSTAT Not In ('A', 'AO', 'AS', 'H', 'HO', 'HS', 'B', 'BO', 'BS', 'C', 'CS', 'F', 'FD', 'FS')	Error
10087	Gap In Service	Service	A gap in service of two days over a weekend has been identified in the member's service history. This is not permitted in a member's service record, as service is always counted as continuous if it ends at the end of a working week and resumes on the next working day (with the same or another department). Such gaps must be filled to accurately reflect the member's total reckonable service.	Please review the member's service history and mark any inconsistent lines with an 'A' indicator. Provide amendment lines to fill in any accidental gaps in service.	DATEDIFF (day, SERVICE.ENDDTE (PSER), SERVICE.STARTDTE) = 2 AND gap in SERVICE falls on a weekend.	Warning
10088	Gap In Service	Service	A break in service of between one and four days (inclusive) has been identified in the member's service history. Experience suggests the member was likely in service but on an unpaid break (e.g., industrial action, sick leave) that should be recorded in the service history. Alternatively, the gap may consist of a weekend and one or more bank holidays, in which case the member should have continuous service. Please verify if this is an actual gap in service, where the member was not in the Civil Service or the Civil Service Pension Arrangements, or if this time was indeed spent in service and in the scheme.	Please review the member's service history and mark any inconsistent lines with an 'A' indicator. Provide amendment lines to fill in any accidental gaps in service. . If there is a genuine gap in the member's Civil Service and the data, we identified is not an error, mark the lines related to the error code with a 'C' indicator.	DATEDIFF (day, SERVICE.ENDDTE (PSER), SERVICE.STARTDTE) between 1 and 4	Warning

Validations Service History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10089	BIA over seven days	Service	The member has a period of service marked as industrial action (Service Start Reason = 'BIA') that lasts for over seven days. Note: This may be caused by a line of service history with a start code of 'BIA' being interfaced. Alternatively, it may be due to a new service history with a start date more than seven days after a service history of 'BIA'.	Please review the member's service history and mark any inconsistent lines with a 'D' indicator. Provide any necessary amendment lines. If the member was on a different type of service, you will need to provide a different Service Start Reason, and possibly different Service Start Reason, Sub Status, and Reckonable and Qualifying Service entries, depending on the type of service chosen (refer to the list of absence codes in the developers guide for valid combinations). If the length of the industrial action is incorrect, provide a new line with the correct date and any additional lines needed to fill any resultant gaps in service. If the member was genuinely on industrial action for the entire period, mark the lines related to the error code with a 'C' indicator.	(SERVICE.ENDDTE - SERVICE.STARTDTE > 7 days OR SERVICE.ENDDTE is null, but next SERVICE history start date - SERVICE.STARTDTE > 7 days) AND SERVICE.STARTCDE = 'BIA'	Warning
10092	Gap In Service	Service	A gap in service of over six months has been identified in the member's service history. This gap can trigger leaver action, so we need confirmation that it is accurate. It is possible the member was on a temporary assignment with another part of the Civil Service and should have reckonable service during that period. If the gap is correct, the member should typically receive a deferred award or refund for the period before it	If the start code is correct but the assumed pay code is not set to the correct value, update the assumed pay code to 'R' for a pensionable parental leave start code, or 'A' for any other assumed pay scenario. If the start code is incorrect, amend it to the correct value. In either case, update the action indicator to 'A'.	SERVICE.STARTDTE – 6 months > previous SERVICE history start date where previous SERVICE history status IN ('B', 'BO', 'BS')	Warning

Validations Service History Set

Validations highlighted in purple represent newly added validations.
Validations highlighted in orange have been updated from Warnings to Error

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10093	Invalid assumed pay code	Service	For a member with an EPA Contract, if the start code is sick leave half pay ('SH'), ensure the assumed pay code is set to 'A'. Alternatively, if the start code is paid parental leave (AF, MF, MS, or PF codes), ensure the assumed pay code is set to 'R'.	If the start code is correct but the assumed pay code is not set to the correct value, update the assumed pay code to 'R' for a pensionable parental leave start code, or 'A' for any other assumed pay scenario. If the start code is incorrect, amend it to the correct value. In either case, update the action indicator to 'A'.	(SERVICE.STARTCDE = 'SH' AND SERVICE.ASSPAYCD != 'A') Or (SERVICE.STARTCDE IN (AF, MF, MS,PF) AND SERVICE.ASSPAYCD != 'R')	Warning
10094	Invalid Scheme cat for Scheme	Service	Invalid scheme category for the scheme. As a result, the service history will be rejected.	Please review the member's service history record and mark the action field with an 'A' indicator. Update the scheme or scheme category with a valid combination. Only valid combinations can be selected in the validation report.	(SERVICE.SCHEME = 'CSO' And SERVICE.SCHCAT IN ('P', 'P2', 'C', 'S1', 'S2', 'S3', 'S4', 'Q1', 'Q2', 'Q3', 'Q4', 'N1', 'N2', 'N3', 'N4')) OR (SERVICE.SCHEME = 'PCS' AND SERVICE.SCHCAT IN ('A'))	Error
10095	Reserved Rights after 01/04/2022	Service	You have interfaced a salary record with a grade code indicating the member is a reserved rights prison officer. This is not possible after 01/04/2022; only existing reserved rights members can use this grade code	Please ensure you have used the correct Grade Number in the member's salary record and mark the salary with an action indicator of 'A' to amend the data. The grade code you use must be one that you have previously interfaced to Capita in your GRADE code file.	SALARY.GRADENO in (DP39147, DP39157, DP86915, DP86925, DP86935) AND SALARY.STARTDTE >= '01/04/2022' AND Previous grades number on existing SALARY record is not in one of the codes above.	Error
10096	Missing End Date	Service	A service history record has been provided with a start code of 'ZZ' to terminate a member's period of service, but the mandatory end date is missing. As a result, the service history will be rejected.	Please review the service history record. If you have incorrectly used a start code of 'ZZ', amend the start code and update the action indicator to 'A' for amend. Alternatively, if the member is leaving the scheme but you did not provide an end date and/or reason for leaving, please update those fields and set the action indicator to 'A'.	SERVICE.STARTCDE = 'ZZ' AND TRIM(SERVICE.ENDDTE) = ''	Error

Validations Service History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10097	Invalid EPA Suspension Code	Service	An invalid entry exists for the member's EPA Suspension Code (ESUSCDE) in the service history set. If the member is not suspending their EPA or is returning from EPA suspension, you can leave this field blank. As a result, the service history will be rejected.	Please review the member's service history and provide an amendment line with a valid EPA Suspension Code. Change the action indicator on the spreadsheet for the invalid record to 'A' for amend.	SERVICE.ESUSCDE Not In ('A') And SALARY.ESUSCDE is not null	Error
10099	Invalid Scheme Cat	Service	Service history considers unpaid maternity leave as non-qualifying service	Please review the member's service history and mark any inconsistent entries with a 'D' indicator. Amend the data to categorize maternity leave under the nil pay scheme as 'Q', 'Q1', 'Q2', 'Q3', or 'Q4' for partnership members. If the maternity leave is indeed non-qualifying, mark the relevant lines with a 'C' indicator in the validation record.	SERVICE.STARTCDE = 'MN' AND SERVICE.SCHCAT not like 'Q%'	Warning
10100	Invalid Scheme Cat	Service	Service history considers paid maternity, paternity, or adoption leave as non-reckonable.	Please review the member's service history and mark any inconsistent entries with a 'D' indicator. Amend the data to categorize maternity leave as pensionable. If the member is indeed not pensionable, mark the relevant lines with a 'C' indicator in the validation record.	SERVICE.STARTCDE = "AF", "MF" or "PF" AND SERVICE.SCHCAT is not in ("P", "P2", "C", "A" or "S%")	Warning
10101	Invalid Scheme Cat	Service	Service history considers an industrial action break as qualifying service.	Please review the member's service history and mark any inconsistent entries with a 'D' indicator. Amend the data to categorize industrial action as non-qualifying. If the industrial action is indeed qualifying, mark the relevant lines with a 'C' indicator in the validation record.	SERVICE.STARTCDE = 'BIA' AND SERVICE.SCHCAT != 'N'	Warning

Validations Service History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10102	Service Prior to 01/01/2007	Service	You have provided a service history record with an effective date before 01/01/2007. Service history records with effective dates before 2007 cannot be supplied and will be rejected.	Please review the service history record and provide a start date that falls after 01/01/2007. You must set the action indicator to 'A'. If you believe the service history start date is correct, consult the interface team for guidance on the appropriate course of action. Please note: The interface process is not a data cleansing tool; it is intended for regular monthly updates to member records. If your service history is significantly outdated and falls before 2007, discuss a more comprehensive data cleansing project with your Account Manager.	SERVICE.STARTDTE < 01/01/2007	Error
10103	Future Start Date	Service	The service start date for the member is more than 30 days in the future. Service history will be rejected.	Please review the service record for the member and mark any inconsistent lines with a 'D' indicator. Provide amendment lines with a corrected service start date. If the service start date is genuinely more than 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. Note that the interface allows for a service start date up to 30 days in the future to accommodate forewarning of employment commencement	GETDATE() + 30 days < SERVICE.STARTDTE	Error
10104	Future End Date	Service	The service end date for the member is more than 30 days in the future. Service history will be rejected.	Please review the service record for the member and mark any inconsistent lines with a 'D' indicator. Provide amendment lines with a corrected service end date. If the service end date is genuinely more than 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. Note that the interface allows for a service end date up to 30 days in the future to accommodate forewarning of employment termination.	GETDATE() + 30 days < SERVICE.ENDDTE	Error

Validations Service History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10105	Missing Mandatory New Joiner Information (Service)	Service	A new joiner or re-joiner record has no entries in the service history file, meaning we have no record of their employment details while contributing to the pension scheme. This will result in the rejection of all records related to the new joiner or re-joiner.	Please provide all joiner records, including a service history record containing at least the mandatory data items (start date, start reason, employer, scheme, scheme section, and status, plus end date and end reason for completed periods of service) for each line of service history. All records must be supplied in a single interface submission.	New joiner or re-joiner And SERVICE.NINO is null (that is, no SERVICE History record exists).	Error
10106	Invalid Scheme Cat	Service	The member's first start date in their service record (service start date on the earliest entry) is between 01/04/2015 and 01/04/2022, and the member is not in Alpha or Partnership (Reckonable and Qualifying Service not equal to 'A', 'S1', 'S2', 'S3', 'S4'). This suggests the member could be in the wrong scheme section, leading to data rejection. The service record will be rejected.	Please review the service history for the member and provide any necessary amendment lines. This may include a new initial start date before 01/04/2015 and/or lines indicating that the member was in Alpha or Partnership from 01/04/2015, with an action indicator of 'A' for amend. If the member is eligible to join one of the other sections of the scheme, consult the interface team for assistance in resolving the issue.	SERVICE.STARTDTE >= (BASIC.DJSCH WHERE BASIC.SCHEME = SERVICE.SCHEME AND SERVICE.SCHCAT = 'A') AND ((SERVICE.SCHCAT IN 'P', 'P2', 'C') OR (SERVICE.SCHCAT = 'N' AND SERVICE.SCHEME = 'PCS')) AND SERVICE.STARTDTE < 01/04/2022	Error
10107	Invalid Scheme Cat	Service	Records cannot be updated past the transition date for Alpha.	After 01/04/2022, members are only eligible to be in either the Alpha scheme or the Partnership (Legal & General) scheme. Please review the service record for the member and provide any necessary amendment lines.	SERVICE.SCHEME Not In ('CSO', 'PCS') AND SERVICE.SCHEME Not in (List of prior agreed list of "by-analogy" schemes) SERVICE.STARTDTE =>01/04/2022	Error
10108	Missing Start Code	Service	The field (STARTCDE) on the service history record is blank. This is a mandatory field and must be populated. The service history record will be rejected.	Please review the member's service history and provide an amendment line with a valid STARTCDE field populated. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(SERVICE.STARTCDE) = ''	Error

Validations Service History Set

Validations highlighted in purple represent newly added validations.
Validations highlighted in orange have been updated from Warnings to Error

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10109	Invalid End Date	Service	The date entered in the Service End Date field for a line in the member's service history is equal to or earlier than 01/01/1900.	Please mark any inconsistent service history lines with a 'D' indicator and provide amendment lines with corrected service end dates. Submit these via your validation report.	SERVICE.ENDDTE <='01/01/1900'	Error
10110	Service History before 01/04/2022	Service	Service History information has been supplied for service prior 1st April 2022	Please mark the service history lines that are prior to 1st April 2022 with a 'D' indicator. Any service history prior to 1st April 2022 needs to be re-supplied through the statement of work (SOW) process.	SERVICE.STARTDTE < '01/04/2022'	Error

Validations Salary Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10111	Overlapping Salary	Salary	The start date and/or end date in the supplied salary history record overlaps with the start and end dates of an existing salary history record. The salary history will be rejected.	Provide a salary history record without overlapping start and/or end dates with an existing salary history record. A re-writeable option is now available on the Data Validation Report, allowing any supplementary lines displayed in blue text to be amended, as necessary. If you are unsure about the data held by Capita that is causing the overlap, work with the interface team for further assistance.	SALARY.STARTDTE >= Existing start date and <= Existing end date AND/Or SALARY.ENDDTE <= Existing End Date and >= Existing Start Date	Error
10112	Future Start Date	Salary	The start date of a period in the member's salary details (Salary Start Date) is more than 30 days in the future from the date the check was run. The salary history will be rejected.	Please review the salary details for the member and mark any inconsistent lines with a 'D' indicator. Provide amendment lines with a corrected salary start date. If the salary start date is genuinely more than 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. Note that the interface allows for a salary start date up to 30 days in the future to accommodate forewarning of a change in salary.	GETDATE() + 30 days < SALARY.ENDDTE	Error
10113	Future End Date	Salary	The end date of a period in the member's salary details (Salary End Date) is more than 30 days in the future from the date the check was run. The salary history will be rejected.	Please review the service record for the member and mark any inconsistent lines with a 'D' indicator. Provide amendment lines with a corrected salary end date. If the salary end date is genuinely more than 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. Note that the interface allows for a salary end date up to 30 days in the future to accommodate forewarning of employment termination.	GETDATE() + 30 days < SALARY.ENDDTE	Error

Validations Salary Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10114	End date earlier then Start Date	Salary	The Salary End Date on a line in the Salary History is earlier than the Salary Start Date for that same line. As a result, the Salary History entry will be rejected.	Ensure that the Salary History record has a Start Date that is on or before the End Date.	SALARY.STARTDTE > SALARY.ENDDTE	Error
10115	Missing Mandatory New Joiner Information (Salary)	Salary	If a new joiner or re-joiner record has no entries for the Salary record submitted, we cannot calculate benefits correctly. Consequently, all records related to the new joiner or re-joiner will be rejected.	Please provide all joiner records, ensuring each includes a Salary History record with at least the mandatory data items: NINO, Alt key, start date, Notional Pay, employer, Pay point, and Actual Pay for each line of Salary History. All records must be supplied in a single interface submission.	New joiner or re-joiner And SALARY.NINO is null (that is, no SALARY record exists).	Error
10116	Invalid Pay Point	Salary	An invalid entry for the member's unique Pay point Code in the Salary History set will result in the rejection of the Salary History.	Please review the member's Salary History and provide an amendment line with a valid unique Pay point Code. Update the Action indicator on the spreadsheet to 'A' for amend against the invalid record. If your Pay point Code is changing, you will need to update your codes file. For further assistance, please contact the interface team.	SALARY.PAYPNT != 4-character paypoint code provided by SCOD. And SALARY.PAYPNT is not null	Error
10117	Invalid Contract Type	Salary	An invalid entry for the member's contract type code (Type of Service Contract) in the Salary Details. The valid codes are: '5' (5-day week), '6' (6-day week), 'M' (monthly), or 'W' (weekly). The Salary History will be rejected.	Please review the member's Salary Details and provide an amendment line with a valid Type of Service Contract entry.	SALARY.CONTYP Not In ('M', 'W', '5', '6') And SALARY.CONTYPE is not null	Error

Validations Salary Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10118	Invalid Grade	Salary	The entry for the member's grade in the Salary Details (Substantive Grade) is invalid based on the Paypoint Code provided. As a result, the salary history will be rejected.	Please review the member's Salary Details and provide an amendment line with either a valid grade code (if the Substantive Grade was incorrect) or a valid unique paypoint code (if the Paypoint Code was incorrect). Alternatively, if a grade code cannot be identified, it can be left blank; however, this method cannot be used for members with reserved rights, as the grade code is a key identifier for those members. If you need to create a new grade code for future use, you will need to update your codes file. Please contact the interface team for further guidance on this process.	SALARY.Grade NO != One of the Grade codes provided by the employer. Capita do not provide these codes, and they can be blank if not required. And SALARY.GradeNO is not null Grade codes are associated with the paypoint provided in the SALARY record. Grade codes will be held on SCODs table	Error
10119	Invalid Salary/Wage Flag	Salary	An invalid entry has been detected for the Salary/Wage flag in the member's Salary Details. The only valid entries are 'S' (Salaried) or 'W' (Waged).	Please review the member's Salary Details and provide an amendment line with a valid flag.	SALARY.SALARYWFLG Not In ('S', 'W') And SALARY.SALARYWFLG Is not null	Error
10120	Notional Pay below Min Wage	Salary	The member has a Salary Details line with a notional pay amount (Notional Pay) below the National Minimum Wage at that time. This is considered unusually low for most scheme members, especially over the past three decades.	Please mark the line with a 'D' indicator and provide an amendment line with the correct amount. Note that these are tolerance checks against a guide figure broadly related to the National Minimum Wage at that time. If the member was genuinely receiving this annual allowance rate at that time, please mark the lines related to the error code with a 'C' indicator.	SALARY.NOTPAY < National Minimum Wage table	Warning
10121	Tolerance Check	Salary	The member has a Salary Details line with a notional pay amount (Notional Pay) exceeding £100,000 per annum, and their Notional Pay has increased by more than 10% from the previous entry.	If amendments are required, please provide an amendment line with the correct amount. If the member was genuinely receiving this notional pay at that time, please mark the lines related to the error code with a 'C' indicator.	(SALARY.NOTPAY > 10% compared to previous SALARY OR SALARY.NOTPAY < -10% of previous SALARY) AND SALARY.NOTPAY > 100000	Warning

Validations Salary Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10122	No Salary Change	Salary	In the past five years of the member's salary records, there has been no change in the salary amount for over three years, which may seem unusual in certain contexts.	We only need amendments based on this DVF if there is any incorrect data. If so, please provide the amendment lines with the missing periods and amounts. If the member genuinely did not have any changes to their notional pay during that period, which is a very plausible scenario, please put a 'C' indicator against the lines relating to the error code.	Previous SALARY Start Date + 3 years < SALARY.STARTDTE	Warning
10123	Invalid Scheme Code	Salary	A line in the member's Salary Details contains an invalid scheme code (Scheme Code). As a result, the Salary History will be rejected.	Please put an 'A' indicator against any Salary History lines that are incorrect and provide amended data with the corrected Scheme Code.	SALARY.SCHEME Not In ('PCS', 'CSO')	Error
10124	Invalid Employer Code	Salary	An invalid entry is recorded for the employing department in the member's Salary Details. As a result, the Salary History will be rejected.	Please check the member's Salary Details and put an 'A' indicator against any line with an invalid entry. Provide an amended line with a valid employer code. Ensure that the employer code in this set corresponds to the employer code used in other sets, especially the Service History. If your employer code is changing, you will need to update your codes file. Please contact our Systems Support team for further advice on this process.	SALARY.EMPLYR != Employer code provided on EMPL table	Error
10125	Tolerance Check	Salary	Annual salary has increased or decreased by more than 30% for salaries greater than £40,000, or by more than 40% for salaries less than £40,000.	Verify that the salary and allowance increases or decreases are correct. If they are correct, supply a 'confirm' action to the validation report. If they are incorrect, update them to the correct values and supply an 'Add/Amend' action.	IF {SALARY.NOTPAY >= 40000 and (SALARY.NOTPAY -[previous SALARY.NOTPAY]) / SALARY.NOTPAY > 0.3 or < -0.3} OR {SALARY.NOTPAY < 40000 and (SALARY.NOTPAY -[previous SALARY.NOTPAY]) / SALARY.NOTPAY > 0.4 or < -0.4} Only when the CONTYP = 'M' or NULL	Warning

Validations Salary Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10126	Tolerance Check	Salary	Weekly Salary has increased or decreased by more than 30%	Verify that the Salary and Allowance increases or decreases are correct. If they are correct, supply a 'confirm' action to the validation report. If they are incorrect, update to the correct value and supply an 'Add/Amend' action.	IF (SALARY.NOTPAY - [Previous SALARY.NOTPAY]) / SALARY.NOTPAY > 0.3 or <-0.3 Only when the CONTYP = '5' or '6'	Warning
10127	Reserved Rights Grade	Salary	The member's Grade Number indicates that they are no longer a Prison Officer with Reserved Rights.	Please ensure that the correct Grade Number is used in the member's Salary record. If they are no longer entitled to reserved rights, mark the Salary with a 'C' to confirm the warning. If they are still eligible for reserved rights, amend the member's grade number to one that is entitled to reserved rights. Use an action indicator of 'A'.	SALARY.GRADE not in (DP39147, DP39157, DP86915, DP86925, DP86935) and Previous grade number on existing SALARY record is in one of the codes above, grade codes are located within SCODs	Warning
10128	Salary outside of Service Period	Salary	Salary outside of a valid Service period. Any lines in the Salary Details tab with a start or end date that does not correspond to an entry in the Service history will be considered a data validation failure. For example, if a Salary line has a start date (Salary Start Date) of 31/07/2013, it will fail this check if the dates suggest it falls before, after, or between any periods of Service. As a result, the Salary History will be rejected.	The member's Service history should be checked against their Salary Details to ensure the dates correspond. The repair action will generally involve one of the following: Sending amendment Service History line(s) with new Service Start Dates or Service End Dates, ensuring the entries in other tabs are now covered by a period of Service. Deleting lines in Salary Details and, if necessary, sending amendment lines for that tab with new Salary Start Dates or Salary End Dates, so they fall entirely within a period of Service already on Hartlink. A combination of these two approaches.	SALARY.STARTDTE < Date Joined Scheme Or SALARY.STARTDTE > Date Left Pension Scheme	Error
10129	Invalid Uniform Grade	Salary	An invalid entry has been detected for the member's Uniform Grade indicator on the Salary history set (UNIGRD). You can leave this field blank if the member does not receive a uniform grade. As a result, the Salary History will be rejected.	Please review the member's Salary history and provide an amendment line with a valid Uniform Grade code. Amend the Action indicator on the spreadsheet against the invalid record to 'A' for amend.	SALARY.UNIGRD Not In ('Y', 'N') And SALARY.UNIGRD is not null	Error

Validations Salary Details Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10130	Negative Value	Salary	A field in Salary History that should contain zero at the very lowest (ACTLWT) shows a negative value. As a result, the Salary History will be rejected	Please review the member's Salary History and provide an amendment line with a valid Actual London Weighting. Amend the Action indicator on the spreadsheet against the invalid record to 'A' for amend.	SALARY.ACTLWT < 0	Error
10131	Negative Value	Salary	A field in Salary History that should contain zero at the very lowest (ACTMTIME) shows a negative value. As a result, the Salary History will be rejected	Please review the member's Salary History and provide an amendment line with a valid Actual Mark Time value. Amend the Action indicator on the spreadsheet against the invalid record to 'A' for amend.	SALARY.ACTMTIME < 0	Error
10132	Negative Value	Salary	A field in Salary History that should contain zero at the very lowest (ACTPAY) shows a negative value. As a result, the Salary History will be rejected.	Please review the member's Salary History and provide an amendment line with a valid Actual Salary. Amend the Action indicator on the spreadsheet against the invalid record to 'A' for amend.	SALARY.ACTPAY < 0	Error
10133	Negative Value	Salary	If a field in the Salary History, which should have a minimum value of zero (LONWTF), displays a negative value, the Salary History will be rejected	Please review the member's Salary History and add an amendment line with a valid Notional London Weighting. Update the Action indicator on the spreadsheet for the invalid record to 'A' for amend.	SALARY.LONWTF < 0	Error
10134	Negative Value	Salary	If a field in the Salary History, which should have a minimum value of zero (MARKTIME), displays a negative value, the Salary History will be rejected.	Please review the member's Salary History and add an amendment line with a valid Mark Time. Update the Action indicator on the spreadsheet for the invalid record to 'A' for amend.	SALARY.MARKTIME < 0	Error
10135	Negative Value	Salary	If a field in the Salary History, which should have a minimum value of zero (NOTPAY), displays a negative value, the Salary History will be rejected.	Please review the member's Salary History and add an amendment line with a valid Notional Salary. Update the Action indicator on the spreadsheet for the invalid record to 'A' for amend.	SALARY.NOTPAY < 0	Error

Validations Salary Details Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10136	Duplicate Records	Salary	The validation indicates that you have attempted to update multiple records on the members interface with identical information.	Upon receiving this validation, Capita is alerting you that two or more records have been updated with the same information. Please review the data and select 'A' on the action indicator.	SALARY.NINO = Existing NINO And SALARY.STARTDTE = more than 1 existing record start date	Error
10137	Missing Employer Code	Salary	The field (EMPLYR) on the Salary record is blank. This is a mandatory field and must be populated. The Salary record will be rejected if it remains blank.	Please review the member's Salary history and add an amendment line with a valid EMPLYR field populated. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(SALARY.EMPLYR) = ''	Error
10138	Missing Notional Pay	Salary	The field (NOTPAY) on the Salary record is blank. This is a mandatory field and must be populated. The Salary record will be rejected if it remains blank.	Please review the member's Salary history and add an amendment line with a valid NOTPAY field populated. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(SALARY.NOTPAY) = ''	Error
10139	Missing Pay Point	Salary	The field (PAYPNT) on the Salary record is blank. This is a mandatory field and must be populated. The Salary record will be rejected if it remains blank.	Please review the member's Salary history and add an amendment line with a valid PAYPNT field populated. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend. If any of the modified data is still present in your interface, ensure you update it and submit it through your usual interface process	TRIM(SALARY.PAYPNT) = ''	Error
10140	Missing Start Date	Salary	The field (STARTDTE) on the Salary record is blank. This is a mandatory field and must be populated. The Salary record will be rejected if it remains blank.	Please review the member's Salary history and add an amendment line with a valid STARTDTE field populated. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend. If any of the modified data is still present in your interface, ensure you update it and submit it through your usual interface process	TRIM(SALARY.STARTDTE) = ''	Error

Validations Salary Details Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10141	Invalid Start Date	Salary	The date entered in the Salary Start Date field for a line in the member's Salary history is equal to or earlier than 01/01/1900.	Please mark any inconsistent Salary History lines with a 'D' indicator and provide amendment lines with corrected Salary Start Dates. Submit these via your validation report. If any of the modified data is still present in your interface, ensure you update it and submit it through your usual interface process.	SALARY.STARTDTE <='01/01/1900'	Error
10142	Invalid End Date	Salary	The date entered in the Salary End Date field for a line in the member's Salary history is equal to or earlier than 01/01/1900.	Please mark any inconsistent Salary History lines with a 'D' indicator and provide amendment lines with corrected Salary End Dates. Submit these via your validation report. If any of the modified data is still present in your interface, ensure you update it and submit it through your usual interface process.	SALARY.ENDDTE <='01/01/1900'	Error

6. Validations Pay History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10143	Period Number	Pay History	The period number (Period Number) of one line in the member's pay history is greater than 2. This suggests that the member has either changed department or paypoint (or their paypoint code has been changed) more than twice in a year, indicating an irregular pattern of movement.	Please review the member's pay history, mark any inconsistent lines with a 'D' indicator, and provide amendment lines with a corrected Period Number. If the data is correct and the member has been paid from more than three different sources in a year, mark the lines related to the error code with a 'C' indicator.	PAY.SVPRDNO > 2	Warning
10144	Future Start Date	Pay History	The start date of a period in the member's pay history (Start Date) is more than 30 days in the future from the date the interface was run. The Pay History will be rejected	Please review the member's pay history, mark any inconsistent lines with a 'D' indicator, and provide amendment lines with a corrected Start Date. If the Start Date genuinely is over 30 days in the future, mark the line with a 'D' indicator and provide it via the interface within 30 days of that date. Note that this date can be up to 30 days in the future due to the way the interface is loaded, and the validation checks around it	GETDATE() + 30 days < PAY.STARTDTE	Error
10145	Future End Date	Pay History	The end date of a period in the member's pay history (End Date) is more than 30 days in the future from the date the check was run. The Pay History will be rejected.	Please review the member's Service record, mark any inconsistent lines with a 'D' indicator, and provide amendment lines with a corrected End Date. If the End Date genuinely is over 30 days in the future, mark the line with a 'D' indicator and provide it via the interface within 30 days of that date. Note that this date can be up to 30 days in the future due to the way the interface is loaded, and the validation checks around it	GETDATE() + 30 days < PAY.ENDDTE	Error

Validations Pay History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10146	Invalid Start Date	Pay History	The start date of the pay history (Start Date) is a date other than April 1.	This line of data will not be rejected. You need to provide a deletion record by marking the Pay History with an action of 'D' for deletion in the validation report and create a new line on the pay history worksheet with the correct start date of 01/04/XXXX.	MONTH(PAY.STARTDTE) != 4 AND DAY(PAY.STARTDTE) != 1	Warning
10147	End date earlier then Start Date	Pay History	The end date (Pay History End Date) on one line of Pay History is earlier than the start date (Pay History Start Date) of that same line. The Pay History will be rejected.	Please provide the pay history record, ensuring that the start date precedes or matches the end date.	PAY.STARTDTE > PAY.ENDDTE	Error
10148	Missing Pay History	Pay History	The pay history for a new joiner is missing entirely from the PAY file. As a result, we lack records of the contributions made and the pensionable earnings used to calculate Nuvos and Alpha pensions.	This issue will not cause all joiner records to be rejected. However, you must confirm on the validation report that you will provide a pay history in the next interface. If you are unsure which fields need to be completed for pay history entries, please consult the interface team. Select 'A' for amend against the new pay history that you need to add to the validation report.	New joiner or re-joiner And PAY.NINO is null (that is, no Pay History record exists) AND Existing SERVICE.history.STARTDTE < 30 days <= GETDATE()	Warning
10149	Added Pension AVC conts	Pay History	When added pension contributions for self-only benefits are received (Added Pension AVC (Member only) <> 0), but the member is not in the Nuvos scheme section (Reckonable and qual. Service <> 'C'), it indicates an issue. Contributions should only be recorded in Added Pension AVC (Member only) if the member is in the Nuvos scheme section and contributing to added pension for self-only benefits. This field should not be used in any other circumstances.	Please check the member's scheme membership and Added Pension contribution histories. The member might be in the wrong scheme section, or the contributions could be recorded in the wrong field. If the member is in the wrong scheme section, consult the interface team for assistance in correcting the data. If the contributions are incorrect or in the wrong field, provide amendment lines with a zero in the Added Pension AVC (Member only) field and enter the correct contribution amount in the appropriate field, if applicable.	PAY.APAVCM is not NULL and <> 0, and member's SCHCAT <> 'C' at the effective date of the pay history.	Warning

Validations Pay History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10150	Invalid NI Category	Pay History	An invalid entry exists for the member's National Insurance category (NI Category) on a line with a start date before 01/04/2016. Pay History will reject this entry.	Please mark any lines with invalid entries with an 'A' indicator and provide amendment lines with a valid code for this field.	PAY.StartDte < 01/04/2016 and NICAT Not a valid National Insurance Category Or NICAT IN ("I", "M", "U")	Error
10151	WPS Conts for non-classic member	Pay History	A member whose service record indicates they are not in the Classic scheme section has WPS contribution figures. This check is performed for each financial year of the member's service and identifies any WPS Contributions field with a value other than zero.	Please review the member's record, as it is not possible for them to be contributing to the WPS scheme. All active members should only be enrolled in either the Alpha or Partnership scheme. Kindly update the WPS contributions to zero and set the action indicator to 'A'.	PAY.WPSCNT > 0 And SERVICE at PAY.ENDDTE indicates member is not in Classic. That is SERVICE.SCHCAT != 'P'. If SERVICE.SCHCAT = 'N', 'Q', 'QS', then use SCHCAT before. AND PAY.STARTDTE < 01/04/2022	Error
10152	Missing WPS Conts	Pay History	A member whose service record indicates they are in the Classic scheme section has no WPS contribution figures. This check is performed for each financial year of the member's service and identifies any WPS Contributions field with a value of zero	Please check the member's service record. If the member is not in the Classic scheme, mark any lines with the incorrect scheme section with a 'D' indicator and provide amendment lines showing service in the correct scheme section (Reckonable and qual. Service = 'P2', 'C', 'A', etc.). For inconsistent contributions, mark the relevant pay history lines with a 'D' indicator to remove any inconsistent contributions and provide amendment lines to reflect the correct contributions over the intervening period. Additionally, you may need to contact the member to arrange a refund of contributions or to reclaim unpaid contributions based on these changes.	Existing SERVICE History Scheme Category = 'P' And PAY.WPSCNTS = 0 or Null AND STARTDTE < '01/04/2022'	Warning

Validations Pay History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10153	Missing Added Years Contract	Pay History	A member's pay history shows Added Years Contributions, but there is no corresponding Added years contract	Please mark the pay history that is inconsistent with the AVC contract with an 'A' indicator and provide amended data with the corrected AVC Added Years amount.	(PAY.AYAVC > 0 Or PAY.AYFBAVC > 0) And Member has not AVC contract on Hartlink.	Error
10154	Invalid Scheme	Pay History	A line in the member's pay history contains an invalid scheme code (Scheme Code). As a result, the pay history will be rejected	Please mark any incorrect pay history lines with an 'A' indicator and provide amended data with the corrected scheme code.	PAY.SCHEME Not In ('PCS', 'CSO') By-analogy schemes pre-agreed with Capita are also permitted	Error
10155	Negative Value	Pay History	A field in Pay History that should contain zero at the very least (such as Added Pension AVCs, Added Pen AVCs (Self Only), Added Years, Scheme Contributions, Added Year family benefits) is showing a negative value.	Please check the member's pay history. Mark any pay history lines with a negative value with an 'A' indicator and provide amendment lines with the correct values, ensuring they are zero or above.	AYFBAVC <0 Or SCHCNT <0 Or EARNINGS < 0 Or APAVC < 0 Or AYAVC < 0 Or APAVCM < 0	Error
10156	Contracted Out	Pay History	Pay History shows that Contracted Out earnings exceed the statutory upper earnings level.	Please check the member's pay record. If the contributions are inconsistent, mark any lines of pay history with a 'D' indicator to remove the inconsistent earnings figures and provide amendment lines to reflect the correct contributions over the intervening period.	PAY.COEARN > Upper limit	Warning
10157	Negative Value	Pay History	The total contracted out earnings for a period in a member's pay history is set at a value below zero.	Please check the member's pay record. If the contributions are negative, mark any lines of pay history with an 'A' indicator to remove the negative contracted out earnings figures and provide amendment lines to reflect the correct contributions over the intervening period.	PAY.COEARN < 0	Error

Validations Pay History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10158	Missing Start Date	Pay History	The date entered in the pay history start date (STARTDTE) is blank. As a result, the pay history will be rejected.	Please check the member's pay history. Mark any inconsistent lines with an 'A' indicator and provide amendment lines with a corrected start date. If the start date is over 30 days in the future, mark the line with a 'D' indicator and provide it via the interface within 30 days.	TRIM(PAY.STARTDTE) = ''	Error
10159	EPA or alpha added pension	Pay History	When a pay history entry contains any EPA or alpha added pension fields with a value greater than zero, but there is no overlapping alpha service history period.	Please check the member's scheme membership and Added Pension/EPA contribution histories. The member might be in the wrong scheme section, or the contributions could be recorded in the wrong field. If the member is in the wrong scheme section, provide amendment lines with the Reckonable and qual. Service field set to the correct scheme. If the contributions are incorrect or in the wrong field, provide amendment lines with the correct contribution amount in the appropriate field.	(PAY.EPAAVC >0 Or PAY.APAVC2 > 0 Or PAY.APAVCM2 > 0) AND Existing SERVICE history != 'alpha'	Error
10160	Negative Value	Pay History	When any alpha-specific field in Pay History (such as Added Pension AVCs 2015, Added Pension AVC 2015 (Member only), or EPA AVC) shows a negative value instead of zero or higher, the pay history will be rejected.	Please check the member's pay history. Mark any inconsistent lines with a 'D' indicator and provide amendment lines with the correct values, ensuring they are zero or above.	EPAAVC < 0 Or APAVC2 < 0 Or APAVCM2 <0	Error

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10161	Invalid NI Category	Pay History	When a pay history line with a start date on or after 01/04/16 contains an NI category entry other than 'A', 'B', 'C', 'J', 'H', 'M', or 'Z', or falls into the following circumstances: a) The NI category is 'M' or 'Z', but the member was not under 21 by the end date on that pay history line. b) The NI category is 'H', but the member was not under 25 by the end date on that pay history line. c) The NI category is 'C', but the member was not under their State Pension Age by the end date on that pay history line.	Please mark any lines with invalid entries with an 'A' indicator and provide amended data with a valid code for this field.	PAY.STARTDTE >= 01/04/2016 and NICAT != 'A','B','C','J','H','M' or 'Z' OR PAY.STARTDTE >= 01/04/2016 and PAY.NICAT = 'M' or 'Z' AND member's DOB + 21 < PAY.ENDDTE OR PAY.STARTDTE >= 01/04/2016 and PAY.NICAT = 'H' AND DOB + 25 < PAY.ENDDTE OR PAY.STARTDTE >= 01/04/2016 and PAY.NICAT = 'C' AND Member's SPA > PAY.ENDDTE	Warning
10162	Closed Scheme Year	Pay History	A Pay History amendment has been submitted for a 'closed' scheme year. Once a year is closed, it signifies that the CARE year-end process can proceed without any further modifications. Therefore, the Pay History amendment will be rejected.	Consult with the interface team to determine the appropriate course of action. If you are interfacing backdated contributions and earnings following a pay award, you must provide them 'when paid' rather than 'when earned.' This means you should report the backdated earnings and contributions in the current scheme year, not the closed year.	Care year end closed year = (YEAR(PAY.ENDDTE))	Error
10163	Closed Scheme Year	Pay History	A Pay History deletion has been submitted for a 'closed' scheme year. Closing a year signifies that the CARE year-end process can proceed without any further modifications. Therefore, the Pay History deletion will not be processed.	Consult with the interface team to determine the appropriate course of action. Since Pay History data is cumulative over the scheme year, it is rare to need to delete a pay history. Typically, Pay History data is amended rather than deleted.	Care year end closed year = (YEAR(PAY.ENDDTE))	Error

Validations Pay History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10164	Outside of scheme year	Pay History	An incorrect Pay History end date has been provided. It falls on a date one year or more after the 01/04 start date.	Please review the Pay History and amend the end date so that it falls within the scheme year of the start date. If the end date is correct and the start date is incorrect, please amend the start date. Select an action indicator of 'A'.	PAY.STARTDTE + 1 year < PAY.ENDDTE	Error
10165	No increase to WPS conts	Pay History	The member's WPS figure is not greater than the previous month. The WPS contribution value is cumulative and should increase each month throughout the year. Please ensure a year-to-date cumulative figure is supplied each month.	Please review the Pay History and amend the WPS contributions to include the current month. Use an action indicator 'A'. If the member is on a temporary absence and not paying WPS contributions, confirm the warning using an action indicator 'C' and ensure you send a Service History indicating the period of absence.	PAY.WPSCNTS = PAY.WPSCNTS from previous month. AND SERVICE history indicates active classic SERVICE AND Pay.STARTDATE < Transition.STARTDATE AND PAY.STARTDTE < 01/04/2022	Warning
10166	Missing Added Years Conts	Pay History	An Added Years contract exists, but no Added Years contributions are being provided.	Please review the Pay History and amend the Added Years contributions to include the year-to-date contributions for the Added Years pension. Use an action indicator 'A'. If the member is on a temporary absence and not paying Added Years contributions, confirm the warning using an action indicator 'C' and ensure you send a Service History indicating the period of absence	PAY.AYAVC= 0 or is null OR AND AVC contract is active.	Warning
10167	No increase to earnings	Pay History	The member's earnings figure is not greater than the previous month. Please ensure a year-to-date cumulative figure is supplied each month.	Please review the Pay History and amend the pensionable earnings to include the year-to-date contributions for the Added Years pension. Use an action indicator 'A'. If the member is on a temporary absence and not paying Added Years contributions, confirm the error using an action indicator 'A' and ensure you send a Service History indicating the period of absence.	PAY.EARNINGS is not greater than PSAL.char1 = "EARNINGS" from Previous month AND SERVICE history does not indicate a period of absence	Error

Validations Pay History Set

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Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10168	No increase to Scheme conts	Pay History	The member's Scheme Contributions figure is not greater than the previous month. Please ensure a year-to-date cumulative figure is supplied each month.	Please review the Pay History and amend the Scheme contributions to include the current month. Use an action indicator 'A'. If the member is on a temporary absence and not paying Scheme contributions, confirm the error using an action indicator 'A' and ensure you send a Service History indicating the period of absence.	PAY.SCHCONT is not greater than PAY.SCHCONT = "NORM" from previous month AND SERVICE history does not indicate a period of absence	Error
10169	No increase to Added Pension (Member and Spouse)	Pay History	The member's Added Pension (Member & Spouse) figure is not greater than the previous month. Please ensure a year-to-date cumulative figure is supplied each month.	Please review the Pay History and amend the Added Pension (Member and Spouse) contributions to include the current month. Use an action indicator 'A'. If the member is on a temporary absence and not paying Added Pension contributions, confirm the error using an action indicator 'A' and ensure you send a Service History indicating the period of absence.	PAY.APAVC is not greater than PAY.APAVC = "APAVC" from previous month AND SERVICE history does not indicate a period of absence.	Error
10171	Missing Pay History	Pay History	No Pay History record has been supplied for an active member with under 30 days of active service	Please send a Pay History for the member with an action indicator of 'A'. If the member has left, provide an action indicator of 'C' and include a Service History with the member's leaver details and an action indicator of 'A'.	SERVICE History indicates an active member AND PAY.NINO is null AND Existing SERVICE.history.STARTDTE < 30 days <= GETDATE()	Warning
10172	Missing Pay History	Pay History	No Pay History record has been supplied for an active member with over 30 days of active service	Please send a Pay History for the member with an action indicator of 'A'. If the member has left, provide an action indicator of 'A' and include a Service History with the member's leaver details and an action indicator of 'A'.	SERVICE History indicates an active member AND PAY.NINO is null AND Existing SERVICE.history.STARTDTE > 30 days <= GETDATE()	Error
10441	Added Years Conts after 60th birthday	Pay	Added Years contributions received after members 60th birthday	If the member holds an active added years contract once they turn 60 the added years contract will need to be stopped, and we can not accept added years contributions. As such we would need the employer to correct the added years contributions on the interface to zero and select action indicator A.	PAYMENT.AYAVC >0 and BASIC.DOB >60 years	Warning

Validations Pay History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10175	Missing Employer Conts	Pay History	No employer contributions were received in this month's interface for an active Partnership member with under 30 days of active Partnership service.	Please review the Pay History and amend the employer contributions to include the year-to-date contributions. Use an action indicator 'A'. If the member is on a temporary absence and has not been paid any pensionable earnings, confirm the warning using an action indicator 'C' and ensure you send a Service History indicating the period of absence.	PAY.DCERCONT is null AND SERVICE history indicates active partnership SERVICE AND Existing SERVICE.history.STARTDTE < 30 days <= GETDATE()	Warning
10176	Missing Employer Conts	Pay History	No employer contributions were received this month for an active Partnership member with over 30 days of service.	Please review the pay history and update the employer contributions to include the year-to-date amounts. Use action indicator 'A'. If the member is on a temporary absence and has not received any pensionable earnings, confirm the error using action indicator 'A' and ensure you send a Service History indicating the period of absence.	PAY.DCERCONT is null AND SERVICE history indicates active partnership SERVICE AND Existing SERVICE.history.STARTDTE > 30 days <= GETDATE()	Error
10177	No increase to added pension (Member only) conts	Pay History	The Member's Added Pension (Member Only) figure has not increased compared to the previous month.	Please review the pay history and update the Added Pension (Member Only) contributions to include the current month. Use action indicator 'A'. If the member is on a temporary absence and is not making Added Pension contributions, confirm the warning using action indicator 'C' and ensure you send a Service History indicating the period of absence.	PAY.APAVCM = PAY. APAVCM from previous month AND SERVICE history does not indicate a period of absen	Warning
10178	No increase to added years conts	Pay History	Member's Added Years figure is not greater than the previous month.	Please review the pay history and update the Added Years contributions to include the current month. Use action indicator 'A'. If the member is on a temporary absence and is not making Added Pension contributions, confirm the warning using action indicator 'C' and ensure you send a Service History indicating the period of absence.	PAY.AYAVC = PAY.AYAVC from previous month AND SERVICE history does not indicate a period of absence.	Warning

Validations Pay History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10179	Alpha added pension not alpha member	Pay History	Alpha Added Pension contributions were sent for a non-Alpha member.	Please review the pay history and adjust the Added Pension contributions to zero. If the member genuinely has an AVC contract, transpose the figures into the non-alpha fields. Use action indicator 'A'. If the member is in alpha, confirm the warning using action indicator 'C' and ensure you send a Service History indicating the transition into alpha.	PAY.APAVC2 is not null and != 0 OR PAY.APAVCM2 is not null and <> 0 And SERVICE history at PAY.ENDDTE SCHEME != 'CSO'	Error
10180	Missing EPA contract	Pay History	Alpha EPA contributions were received without an EPA contract.	Please review the pay history and adjust the EPA contributions to zero. Use action indicator 'A'. If the member has an EPA contract, contact the interface team at Capita for further guidance.	PAY.EPAAVC > 0 AND BASIC.ERESTDTE is null AND No "open" EPA contract on member's record.	Error
10181	Suspended EPA contract	Pay History	EPA contributions received for a suspended EPA contract will result in the pay history being rejected.	If the member has chosen to suspend their EPA contributions while on assumed pay, ensure all relevant records are updated in your HR/Payroll system to stop the deduction of EPA contributions. Provide the corrected EPA contributions in the validation report. If the member has returned from an assumed pay absence and EPA contributions are being taken, supply a Service History with a 'Return from Break' record, ensuring the assumed pay and suspension codes are removed. This should be included in your validation report.	SERVICE History/SERVICE.ESUSCDE = 'A' AND PAY.EPAAVC Previously interfaced EPAAVC value.	Error
10182	No increase to alpha added pension conts	Pay History	Alpha Added Pension benefit contributions are not increasing.	Please review the pay history and update the Added Pension (alpha) contributions to include the current month. Use action indicator 'A'. If the member is on a temporary absence and is not making alpha Added Pension contributions, confirm the warning using action indicator 'C' and ensure you send a Service History indicating the period of absence.	((PAY.APAVCM2 = PAY. APAVCM2 from previous month OR PAY.APAVC2 = PAY. APAVC2 from previous month) AND SERVICE history does not indicate a period of absence.	Warning

Validations Pay History Set

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Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10183	Missing EPA employee %	Pay History	EPA Employee Percentage is required when EPA Employee Contributions are present.	Please review the pay history and update the EPA contributions percentage to the figure advised by Capita when the contract was opened. Use action indicator 'A'.	PAY.EPAAVC > 0 AND PAY.EPEECONT is null or = 0	Warning
10184	EPA conts	Pay History	EPA contributions must be greater than zero when an EPA percentage is supplied.	Please review the pay history and update the EPA contributions to reflect the amount paid by the member. Use action indicator 'A'.	PAY.EPEECONT > 0 AND PAY.EPAAVC = 0	Warning
10185	EPA %	Pay History	The EPA contribution percentage rate supplied does not match the value provided by Capita. The pay history will be rejected.	Please review the pay history and update the EPA contributions percentage to the figure advised by Capita when the contract was opened. Use action indicator 'A'. If you have supplied the correct value, please contact the interface team for further assistance.	PAY.EPEECONT != value held by PSCC on Hartlink	Error
10186	Missing Scheme Conts	Pay History	Scheme contributions were not received for an active Alpha member with less than 30 days of service.	Please review the pay history and update the scheme contributions to include the accrued amounts to date. Use action indicator 'A'. If the member is on a temporary absence and is not making scheme contributions, confirm the warning using action indicator 'C' and ensure you send a Service History indicating the period of absence	PAY.SCHCNT = 0 AND SERVICE.Scheme = 'CSO' and SERVICE.SCHCAT = 'A' AND Existing SERVICE.history.STARTDTE < 30 days <= GETDATE()	Warning
10187	Missing Scheme Conts	Pay History	Scheme contributions were not received for an active Alpha member with over 30 days of service.	Please review the pay history and update the scheme contributions to include the accrued amounts to date. Use action indicator 'A'. If the member is on a temporary absence and is not making scheme contributions, confirm the error using action indicator 'A' and ensure you send a Service History indicating the period of absence.	PAY.SCHCNT = 0 AND SERVICE.Scheme = 'CSO' and SERVICE.SCHCAT = 'A' AND Existing SERVICE.history.STARTDTE > 30 days <= GETDATE()	Error

Validations Pay History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10188	No increase to EPA conts	Pay History	EPA contributions are not increasing.	Please review the pay history and update the EPA contributions to include the current month. Use action indicator 'A'. If the member is on a temporary absence and is not making EPA contributions, confirm the warning using action indicator 'C' and ensure you send a Service History indicating the period of absence.	PAY.EPAAVC = ()PAY).EPAAVC from previous month AND SERVICE.ESUSCDE is null	Warning
10189	Missing Contacted out earnings	Pay History	A member's National Insurance category indicates they are contracted out, but they do not have contracted out earnings.	Please review the Pay History and amend the member's National Insurance category if they are not contracted out and set the action indicator to 'A' for amend. If the member is contracted out, supply the contracted-out earnings in the COEARN or COEARNE field (if they are category 'E'), and set the action indicator to 'A' for amend.	(PAY.NICAT = 'D' and PAY.COEARN = 0) OR (PAY.NICAT = 'E' and PAY.COEARNE = 0)	Warning
10190	Invalid Pay Point	Pay History	An invalid entry for the member's unique paypoint code on the pay history set (PAYPNT) will result in the pay history being rejected.	Please check the member's pay history and provide an amendment line with a valid unique paypoint code. Amend the action indicator on the spreadsheet against the invalid record to 'A' for amend. If your paypoint code is changing, you will need to update your codes file. Please contact the interface team for further advice on this process.	PAY.PAYPNT != 4-character paypoint code provided on SCODs And PAY.PAYPNT is not null	Error
10191	Negative Value	Pay History	If a field in Pay History that should contain zero at the minimum (DCEECONT) shows a negative value, the Pay History will be rejected.	Please review the member's Pay History and add an amendment line with the correct Partnership Employee contributions value. Update the Action indicator on the spreadsheet to 'A' for amend next to the invalid record.	PAY.DCEECONT < 0	Error

Validations Pay History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10192	Negative Value	Pay History	If a field in Pay History, such as DCERCONT, which should have a minimum value of zero, shows a negative value, the Pay History will be rejected.	Please review the member's Pay History and add an amendment line with the correct Employer Partnership contributions value. Update the Action indicator on the spreadsheet to 'A' for amend next to the invalid record.	PAY.DCERCONT < 0	Error
10193	Negative Value	Pay History	If a field in Pay History, such as GNICNT, which should have a minimum value of zero, shows a negative value, the Pay History will be rejected.	Please review the member's Pay History and add an amendment line with the correct GNI contributions value. Update the Action indicator on the spreadsheet to 'A' for amend next to the invalid record.	PAY.GNICNT < 0	Error
10194	Negative Value	Pay History	If a field in Pay History, such as SVPRDNO, which should have a minimum value of zero, shows a negative value, the Pay History will be rejected.	Please review the member's Pay History and add an amendment line with the correct Service Period Number. Update the Action indicator on the spreadsheet to 'A' for amend next to the invalid record.	PAY.SVPRDNO < 0	Error
10195	Missing Employer Code	Pay History	The EMPLYR field in the Pay History record is blank. This is a mandatory field and must be populated. If it remains blank, the Pay History record will be rejected.	Please review the member's Pay History and add an amendment line with the correct EMPLYR field populated. Update the action indicator on the spreadsheet to 'A' for amend next to the invalid record.	TRIM(PAY.EMPLYR) = ''	Error
10196	Missing End date	Pay History	The ENDDTE field in the Pay History record is blank. This is a mandatory field and must be populated. If it remains blank, the Pay History record will be rejected.	Please check the member's Pay History and provide an amendment line with a valid ENDDTE field populated. Amend the action indicator on the spreadsheet against the invalid record to 'A' for amend.	TRIM(PAY.ENDDTE) = ''	Error
10197	Missing Pay Point	Pay History	The PAYPNT field in the Pay History record is blank. This is a mandatory field and must be populated. If it remains blank, the Pay History record will be rejected.	Please review the member's Pay History and add an amendment line with the correct PAYPNT field populated. Update the action indicator on the spreadsheet to 'A' for amend next to the invalid record.	TRIM(PAY.PAYPNT) = ''	Error

Validations Pay History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10198	Missing Scheme	Pay History	The SCHEME field in the Pay History record is blank. This is a mandatory field and must be populated. If it remains blank, the Pay History record will be rejected.	Please review the member's Pay History and add an amendment line with the correct SCHEME field populated. Update the action indicator on the spreadsheet to 'A' for amend next to the invalid record.	TRIM(PAY.SCHEME) = ''	Error
10199	Missing Period No	Pay History	The SVPRDNO field in the Pay History record is blank. This is a mandatory field and must be populated. If it remains blank, the Pay History record will be rejected.	Please review the member's Pay History and add an amendment line with the correct SVPRDNO field populated. Update the action indicator on the spreadsheet to 'A' for amend next to the invalid record.	TRIM(PAY.SVPRDNO) = ''	Error
10200	Missing Earnings	Pay History	A member whose Service record indicates they are in the Nuvos or Alpha scheme sections has no Earnings figures. This check is performed for each financial year of the member's Service and looks for an Earnings field with a zero value.	Please review the member's Service record. If the member is not in the Nuvos or Alpha scheme, mark any lines with the incorrect scheme section with a 'D' indicator and provide amendment lines with the correct scheme section (e.g., Reckonable and qualifying Service = 'P2', 'P', etc.). If there are inconsistencies in contributions, mark any lines in the Pay History with a 'D' indicator to remove the inconsistent earnings figures and provide amendment lines to reflect the correct contributions over the intervening period. Please note that you may need to contact the member to arrange a refund of contributions or to reclaim unpaid contributions based on these changes.	Existing SERVICE History Scheme Category In ('C', 'A') And PAY.EARNINGS = 0 or Null AND (PSER) PAY.STARTDTE < 01/04/2022	Warning
10201	WPS conts 31/03/2022	Pay History	WPS contributions are not valid after 31/03/2022	Please review the member's pay history to ensure that, after 01/04/2022, they are contributing to either the alpha scheme or the Partnership (Legal & General) scheme. If the Data Validation Report shows incorrect information, make the necessary amendments both here and in your payroll system.	PAY.WPSCNT is not null AND PAY.STARTDTE > 01/04/2022	Error

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10202	Missing Mandatory New Joiner Information (Address)	Address	A new joiner or re-joiner record has no entries for either a home address or an office address, which means we cannot correspond with the member. This will result in the rejection of all records related to the new joiner or re-joiner.	Please provide either a valid home address or a valid office address, along with all other records related to the new joiner.	New joiner or re-joiner And ADDRESS.NINO is null (that is, no ADDRESS record exists).	Error
10203	Invalid address line	Address	If any of the member's addresses have a first line (ADDRESS Line 1) containing any of the following words: 'DUMMY', 'TEST', 'MEMBER', 'TRUSTEE', 'TEST MEMBER', or 'DUMMY MEMBER', the record will appear to be a dummy member record and may not relate to an actual pension scheme member.	Please provide valid address entries through the validation report. Any further changes to the member's address should then be submitted via the interface.	ADDRESS.ADDRESSLIN1 IN ('MEMBER', 'TEST', 'DEMO', 'FILLER', 'DEFAULT', 'SYSTEM', 'ADDRESS')	Warning
10204	Missing/Invalid Postcode	Address	The member's home or office address is either missing a postcode or the postcode format appears to be incorrect. This check is linked to a Pensions Regulator common data item. Note that the error will not flag against an office address with an incorrectly formatted postcode as long as there is a complete and valid home address. Since address data is a common data requirement of the Pensions Regulator, this record will be rejected if this validation triggers.	Please provide a valid postcode on the validation report.	ADDRESS.PSTCDE is NULL and ADDRESS.CNTRY = 'UK' Or ADDRESS.PSTCDE not in one of the following formats: • AA9A9AA • A9A9AA • A99AA • A999AA • AA99AA • AA999AA	Error

Validations Address History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10205	Postcode in address line field	Address	A formation of letters and numbers that suggests a postcode (e.g., AA11 1AA) has been found in any other line of a member's postal address (Address Line 1 - Address Line 5).	Please investigate to ensure the postcode in the Postcode field is correct. Provide valid address entries via the validation report. Any further changes to the member's address should be submitted through the interface. If the data identified is a valid part of the address and not a postcode in the wrong field, mark the lines related to the error code with a 'C' indicator.	ADDRESS.ADDRESSLINE1 – 5 contains text in the format like: • AA9A9AA • A9A9AA • A99AA • A999AA • AA99AA • AA999AA	Warning
10206	Invalid Name Code	Address	An invalid name code has been entered for a member's address. Acceptable codes are 'MB' (member) and 'NM' (nominee). The address record will be rejected if the code is invalid.	If a data validation failure occurs for a member's current address, please provide a valid name code through the validation report. Any subsequent changes to the member's address should be made via the interface. Set the action indicator to 'A' for amendments.	ADDRESS.NMECDE Not In ('MB', 'NM')	Error
10207	Future Effective date	Address	An address on the member's record has an effective date more than one year in the future. While future dates are permitted in this field beyond the usual 30-day restriction on Hartlink interfaces, a date over a year in advance is considered too far ahead to accurately predict a change of address.	If the effective date is inconsistent, please provide the correct date via the next interface. Any further changes to the member's address should also be made through the interface. If the effective date is correct, please mark the lines related to the error code with a 'C' indicator.	GETDATE + 1 year < ADDRESS.ADDRESSEFF	Warning
10208	Effective date earlier then service	Address	The date entered in the Effective Date field for one of the member's addresses is earlier than the earliest service history start date	Please provide a valid effective date for this address on the validation report.	ADDRESS.EFFDTE < Earliest SERVICE History Start Date	Warning

Validations Address History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10209	Duplicate Information	Address	Any of the five 'free text' lines on a member's address (Address Line 1 to Address Line 5) is identical to another line.	Please provide the correct address on your next interface submission and make any future changes to address details through the interface.	(ADDRESSLIN1 = ADDRESSLIN2 Or ADDRESSLIN1 = ADDRESSLIN3 Or ADDRESSLIN1 = ADDRESSLIN4 Or ADDRESSLIN1 = ADDRESSLIN5) Or (ADDRESSLIN2 = ADDRESSLIN3 Or ADDRESSLIN2 = ADDRESSLIN4 Or ADDRESSLIN2 = ADDRESSLIN5) Or (ADDRESSLIN3 = ADDRESSLIN4 Or ADDRESSLIN3 = ADDRESSLIN5) Or ADDRESSLIN4 = ADDRESSLIN5 For All non-blank lines	Warning
10210	Invalid Email address	Address	The member's email address entry is not formatted correctly (e.g., it should contain '@').	Please check the email address you have for the member, correct it as needed, and provide the updated information via your validation report.	ADDRESS.EMAIL1 OR ADDRESS.EMAIL2 Not Like '%@%'.	Warning
10211	Gone Away address	Address	The address is marked as 'Gone Away'. Please provide a current address.	Please check the member's address record, set the action indicator to 'A', and provide the correct name code for the member's address.	ADDRESS.NMECDE = 'GA'	Warning

Validations Address History Set

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Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10212	Invalid address code	Address	An invalid entry has been provided for the address code flag in the member's address set. Acceptable codes are 'OF' (Office Address) or 'HM' (Home Address). This field cannot be left empty. All records will be rejected if the code is invalid.	Please check the member's address code on their address record and provide an amendment line with a valid code. Set the action indicator on the spreadsheet to 'A' for amend against the invalid record.	ADDRESS.ADDRESSCDE Not In ('OF', 'HM') And ADDRESS.ADDRESSCDE is not null	Error
10213	Missing Address Code	Address	The field (ADDRESSCDE) on the address record is blank. This is a mandatory field and must be populated. All records will be rejected if this field is left empty.	Please check the member's address history and provide an amendment line with a valid ADDRESSCDE field populated. Set the action indicator on the spreadsheet to 'A' for amend against the invalid record.	TRIM(ADDRESS.ADDRESSCDE) = ''	Error
10214	Missing Address line 1	Address	The field (ADDRESSLIN1) on the address record is blank. This is a mandatory field and must be populated. All records will be rejected if this field is left empty.	Please check the member's address history and provide an amendment line with a valid ADDRESSLIN1 field populated. Set the action indicator on the spreadsheet to 'A' for amend against the invalid record.	TRIM(ADDRESS.ADDRESSLIN1) = ''	Error
10215	Missing Name Code	Address	The field (NMECDE) on the address record is blank. This is a mandatory field and must be populated. All records will be rejected if this field is left empty.	Please check the member's address history and provide an amendment line with a valid NMECDE field populated. Set the action indicator on the spreadsheet to 'A' for amend against the invalid record.	TRIM(ADDRESS.NMECDE) = ''	Error
10216	Invalid Effective Date	Address	The date entered in the ADDRESS ADDEFF field for a line in the member's address history is equal to or earlier than 01/01/1900.	Please mark any inconsistent address lines with a 'D' indicator and provide amendment lines with the corrected ADDRESS ADDEFF. Submit these via your validation report.	ADDRESS.ADDEFF<='01/01/1900'	Warning

8. Validations Bonus History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10217	Future Effective Date	Bonus	The effective date of a bonus (Effective Date) is more than 30 days in the future from the date the check was run.	Please check the pensionable bonuses paid to the member. Mark any inconsistent lines with a 'D' indicator and provide amendment lines with a corrected effective date. If the effective date is genuinely over 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. Due to the way the interface is loaded, and the validation checks around it, this date can be up to 30 days in the future.	GETDATE() + 30 days BONUS.EFFDTE	Warning
10218	Invalid Pay Point	Bonus	An invalid entry has been provided for the member's unique paypoint code in the pensionable bonus set (Paypoint Code). The bonus will be rejected.	Please check the member's bonuses and provide an amendment line with a valid unique paypoint code. If your paypoint code is changing, you will need to update your codes file. Please contact the interface team for further advice on this process	BONUS.PAYPNT != 4-character paypoint code provided on SCODs. And BONUS.PAYPNT is not null	Error
10219	Invalid Bonus Code	Bonus	An invalid entry has been provided for a bonus code in the member's pensionable bonus record (Bonus Code), based on the paypoint code (Paypoint Code) on that line. The bonus will be rejected.	Please check the member's bonuses and provide an amendment line with either a valid bonus code (if the Bonus Code was incorrect) or a valid unique paypoint code (if the Paypoint Code was incorrect). If you want to create a new bonus code for future use, you will need to update your codes file. Please contact the interface team for further advice on this process.	BONUS.CODE = (List of BONUS.txt provided by the employer) Note, Capita do not provide these codes. They are provided by the employer or their payroll provider.	Error
10220	Invalid Industrial Flag	Bonus	An invalid entry has been detected for the industrial flag in the member's pensionable bonus set. Acceptable codes are: 'I' for industrial, 'N' for not industrial, or the field can be left empty (which will be treated as not industrial). If the entry is invalid, the bonus will be rejected.	Please verify the member's industrial status and provide an amendment line with a valid flag.	BONUS.INDFLG Not In ('I','N') And BONUS.INDFLG is not null	Error

Validations Bonus History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10221	Negative Value	Bonus	The member has a bonus with an amount (Bonus Amount) of zero or less	Please mark the line with an 'A' indicator and provide an amended bonus amount. Negative or zero bonuses are not valid, so if no bonus was paid on that date, please mark the line with a 'D' indicator.	BONUS.BONUSAMT < 0	Error
10222	Tolerance Check	Bonus	The member has a bonus with an amount (Bonus Amount) exceeding 10% of their annual notional salary at the time (as determined by the bonus period), which is considered large for a one-off bonus.	If amendments are required, please mark the line with an 'A' indicator and provide an amendment line with the correct amount. Note that these are tolerance checks against a guide figure broadly related to the median gross annual earnings at that time. If the member genuinely received a bonus of that size at that time, please mark the lines related to this validation with a 'C' indicator.	BONUS.BONUSAMT / SALARY Effective at the date of BONUS.EFFDATE > 0.1	Warning
10223	Invalid Scheme Code	Bonus	A line in the member's pensionable bonus has an invalid scheme code (Scheme Code). The bonus history will be rejected.	Please mark the incorrect pensionable bonus lines with an 'A' indicator and provide amendment lines with the corrected scheme code.	BONUS.SCHEME Not In ('PCS', 'CSO') By-analogy schemes pre-agreed with Capita are also permitted	Error
10224	Effective date earlier than service	Bonus	The date entered in the Effective Date field for a line in the member's bonus history is earlier than the date they joined service. The bonus history will be rejected.	Please mark the pensionable bonus line with an 'A' indicator and provide amendment lines with corrected effective dates.	BONUS.EFFDTE < Date joined Scheme	Error
10225	Bonus amount decrease	Bonus	A bonus payment has been supplied with the same effective date and bonus code as one previously provided, but the amount has decreased.	Please check the member's bonus history. If the bonus amount is correct, mark the bonus line with a 'C' indicator. If it is incorrect, mark the record with an 'A' indicator and amend the bonus amount.	BONUS.BONUSAMT < Existing BONUS amount AND BONUS.EFFDTE = Existing BONUS Effective Date AND BONUS.BONUSCODE = Existing BONUS Code	Warning

Validations Bonus History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10226	Invalid Pre 75	Bonus	An invalid entry has been provided for the 'Pre 75 Reckonable' flag on the member's bonus set (IND75FLG). Acceptable codes are: 'Y' for yes, 'N' for no, or the field can be left empty if the member's bonus is not pre-75 reckonable. The bonus record will be rejected.	Please check the member's Pre 75 Reckonable flag on an entry in their bonus record and provide an amendment line with a valid code. Amend the action indicator on the spreadsheet against the invalid record to 'A' for amend.	BONUS.IND75FLG Not In ('Y', 'N') And BONUS.IND75FLG is not null	Error
10227	Invalid Reckonable Flag	Bonus	An invalid entry has been provided for the 'BASIC Pay Reckonable' flag on the member's bonus set (INDBFLG). Acceptable codes are: 'Y' for yes, 'N' for no, or the field can be left empty if the member's bonus is not basic pay reckonable. The bonus record will be rejected.	Please check the member's Basic Pay Reckonable flag on their bonus record and provide an amendment line with a valid code. Amend the action indicator on the spreadsheet against the invalid record to 'A' for amend.	BONUS.INDBFLG Not In ('Y', 'N') And BONUS.INDBFLG is not null	Error
10228	Invalid Pensionable Flag	Bonus	An invalid entry has been provided for the 'Pensionable' flag on the member's bonus set (PENFLG). Acceptable codes are: 'Y' for yes, 'N' for no, or the field can be left empty if the member's bonus is pensionable. The bonus record will be rejected	Please check the member's Pensionable flag on their bonus record and provide an amendment line with a valid code. Amend the action indicator on the spreadsheet against the invalid record to 'A' for amend.	BONUS.PENFLG Not In ('Y', 'N') And BONUS.PENFLG is not null	Error
10229	Duplicate Information	Bonus	The validation indicates that you have attempted to update multiple records on the members interface with identical information.	Capita are warning you that two or more records have been updated with the same information. Please take the corrective action and select "A" on the action indicator.	BONUS.NINO = Existing BONUS And BONUS.EFFDTE = more than 1 existing (BONUS) record Effective date And BONUS.BONUSCODE = more than 1 existing (BONUS) record BONUS Code	Error

Validations Bonus History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10230	Missing Bonus Amount	Bonus	The field (BONUSAMT) on the bonus record is blank. This is a mandatory field and must be populated. The bonus record will be rejected.	Please check the member's bonus history and provide an amendment line with a valid BONUSAMT field populated. Amend the action indicator on the spreadsheet against the invalid record to 'A' for amend.	TRIM(BONUS.BONUSAMT) = ''	Error
10231	Missing Bonus Code	Bonus	The field (BONUSCODE) on the bonus record is blank. This is a mandatory field and must be populated. The bonus record will be rejected.	Please check the member's bonus history and provide an amendment line with a valid BONUSCODE field populated. Amend the action indicator on the spreadsheet against the invalid record to 'A' for amend.	TRIM(BONUS.BONUSCODE) = ''	Error
10232	Missing Effective Date	Bonus	The field (EFFDTE) on the bonus record is blank. This is a mandatory field and must be populated. The bonus record will be rejected.	Please check the member's bonus history and provide an amendment line with a valid EFFDTE field populated. Amend the action indicator on the spreadsheet against the invalid record to 'A' for amend.	TRIM(BONUS.EFFDTE) = ''	Error
10233	Missing Employer Code	Bonus	The field (EMPLYR) on the bonus record is blank. This is a mandatory field and must be populated. The bonus record will be rejected.	Please check the member's bonus history and provide an amendment line with a valid EMPLYR field populated. Amend the action indicator on the spreadsheet against the invalid record to 'A' for amend.	TRIM(BONUS.EMPLYR) = ''	Error
10234	Invalid Effective Date	Bonus	The date entered in the Bonus EFFDTE field for a line in the member's bonus history is equal to or earlier than 01/01/1900.	Please mark any inconsistent bonus history lines with a 'D' indicator and provide amendment lines with corrected Bonus EFFDTE. Submit these via your validation report.	BONUS.EFFDTE<='01/01/1900'	Error

9. Validations Allowance History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10235	Overlapping Dates	Allowance	The provided dates in the Allowance history record overlap with an existing record. The start and/or end date of the new record conflicts with the dates of an existing Allowance history entry with the same Allowance code. As a result, the Allowance history record will be rejected.	Ensure that the start and end dates of the new Allowance history record do not overlap with any existing records that have the same Allowance code. A re-writeable option is now available on the Data Validation Report, allowing you to amend any supplementary lines displayed in blue text as needed. If you are uncertain about the data held by Capita that is causing the overlap, please consult the interface team for further assistance.	ALLOWANCE.STARTDTE >= Existing start date and <= existing end date Where ALLOWANCE.ALLOWANCECODE = existing ALLOWANCE code AND/Or ALLOWANCE.ENDDTE <= Existing End Date and >= Existing Start Date Where ALLOWANCE.ALLOWANCECODE = existing ALLOWANCE code	Error
10236	Future Start Date	Allowance	The start date of an Allowance is more than 30 days in the future from the date the check was performed. As a result, the Allowance history record will be rejected.	Please review the Allowance history for the member and mark any inconsistent lines with a 'D' indicator. Provide amendment lines with a corrected Start Date. If the Start Date is genuinely more than 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. The interface allows for a Start Date up to 30 days in the future to provide forewarning of the Allowance start.	GETDATE() + 30 days < ALLOWANCE.STARTDTE	Error
10237	Future End Date	Allowance	The end date of an Allowance is more than 30 days in the future from the date the check was performed. As a result, the Allowance history record will be rejected.	Please review the Service record for the member and mark any inconsistent lines with a 'D' indicator. Provide amendment lines with a corrected End Date. If the End Date is genuinely more than 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. The interface allows for an End Date up to 30 days in the future to provide forewarning of the end of Allowance	GETDATE() + 30 days < ALLOWANCE.ENDDTE	Error

Validations Allowance History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10238	End date before Start date	Allowance	The end date (Allowance History End Date) on one line of the Allowance History is earlier than the start date (Allowance History Start Date) for that same line. As a result, the Allowance history record will be rejected.	Ensure that the start date in the Allowance history record is on or before the end date.	ALLOWANCE.STARTDTE > ALLOWANCE.ENDDTE	Error
10239	Invalid Pay Point	Allowance	There is an invalid entry for the member's unique paypoint code in the member's pensionable Allowance set (Paypoint Code). As a result, the Allowance will be rejected.	Please review the member's Allowance history and provide an amendment line with a valid unique paypoint code. For further assistance with this process, please contact the interface team.	ALLOWANCE.PAYPNT != 4-character paypoint code provided by SCODs. And ALLOWANCE.PAYPNT is not null	Error
10240	Invalid Allowance Code	Allowance	There is an invalid entry for an Allowance code in the member's pensionable Allowance set (Allowance Code), based on the paypoint code (Paypoint Code) on that line.	Please review the member's Allowance history and provide an amendment line with either a valid Allowance code (if the Allowance Code was incorrect) or a valid unique paypoint code (if the Paypoint Code was incorrect). If you need to create a new Allowance code for future use, you will need to update your codes file. For further assistance with this process, please contact the interface team.	ALLOWANCE.ALLOWANCECODE != (List of ALLOW.TXT codes provided by the employer)	Error
10241	Invalid Pensionable Flag	Allowance	There is an invalid entry for the pensionable Allowance flag in the member's pensionable Allowance set (Pensionable Flag). Acceptable codes are: 'Y' (pensionable), 'N' (not pensionable), or the field can be left empty (counts as pensionable).	Please review the member's Allowance history and provide an amendment line with either a valid flag or an empty Pensionable Flag field.	ALLOWANCE.PENFLG != null or 'Y'	Error

Validations Allowance History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10242	Invalid Industrial Flag	Allowance	There is an invalid entry for the industrial flag in the member's pensionable allowance set (Industrial Flag). Acceptable codes are: 'I' (industrial), 'N' (not industrial), or the field can be left empty (counts as non-industrial).	Please review the member's industrial status and provide an amendment line with a valid code or an empty Industrial Flag field.	ALLOWANCE.INDFLG Not In ('I', 'N') And ALLOWANCE.INDFLG is not null	Error
10243	Invalid Pre 75 flag	Allowance	There is an invalid entry for the 'pre 75 reckonable' flag in the member's pensionable Allowance set (Pre 75 Reckonable). Acceptable codes are: 'Y' (included in pre-75 pensionable Salary), 'N' (not included), or the field can be left empty (counts as not included). Note that this field is only referenced by Hartlink if the member is classified as industrial grade (Industrial Flag = 'I'); in all other cases, it can be left blank without any issues.	Please review the member's industrial status and provide an amendment line with a valid code or an empty Pre 75 Reckonable field.	ALLOWANCE.IND75FLG Not In ('N', 'Y') And ALLOWANCE.IND75FLG is not null	Error
10244	Invalid Basic Pay Reckonable Flag	Allowance	There is an invalid entry for the 'Basic pay reckonable' flag in the member's pensionable Allowance set (Basic Pay Reckonable). Acceptable codes are: 'Y' (included in Basic Wages) or 'N' (not included), or the field can be left empty (counts as not included). Note that this field is only referenced by Hartlink if the member is classified as industrial grade (Industrial Flag = 'I'); in all other cases, it can be left blank without any issues.	Please review the member's industrial status and provide an amendment line with a valid code or an empty Basic Pay Reckonable field.	ALLOWANCE.INDBFLG Not In ('N', 'Y') And ALLOWANCE. INDBFLG is not null	Error

Validations Allowance History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10245	Tolerance Check	Allowance	An Allowance rate (Allowance Rate) of less than 2.5% of the member's annual Salary at the time (as determined by the Allowance period) is considered unusually small for an annual Allowance. Historically, Allowances of this amount have often been identified as Bonuses or spread Bonuses that were incorrectly categorized. Note that this check excludes Allowances with a rate of zero but will flag negative Allowance rates.	If amendments are required, provide an amendment line with the correct amount. Ensure you provide the annual rate for the Allowance; if it was in payment for less than a year, include the correct start and end dates to allow accurate calculation of pensionable pay. Note that these are tolerance checks against a guide figure broadly related to median gross annual earnings at that time. If the member was genuinely receiving this annual Allowance rate at that time, mark the lines related to the error code with a 'C' indicator.	ALLOWANCE.ALLOWANCERATE <> 0 AND ALLOWANCE.ALLOWANCERATE <2. 5% of the members notional SALARY effective at the date	Warning
10246	Tolerance Check	Allowance	An Allowance rate (Allowance Rate) exceeding 10% of the member's Salary at the time (as determined by the Allowance period) is considered unusually large for an annual Allowance. Historically, Allowances in this range have often been identified as duplicated salaries or salaries from a second job role that were incorrectly categorized.	If amendments are required, please provide an amendment line with the correct amount. Ensure you provide the annual rate for the Allowance; if it was in payment for less than a year, include the correct start and end dates to allow accurate calculation of pensionable pay. Note that these are tolerance checks against a guide figure broadly related to median gross annual earnings at that time. If the member was genuinely receiving this annual Allowance rate at that time, mark the lines related to the error code with a 'C' indicator.	ALLOWANCE.ALLOWANCERATE <> 0 AND ALLOWANCE.ALLOWANCERATE > 40% of the members notional SALARY effective at the date	Warning

Validations Allowance History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10247	Employer Code	Allowance	The member has an open Allowance (a line on Pensionable Allowance with an Allowance Rate greater than zero and no End Date) with an employer code that differs from the current latest Service record line	Please review the member's Service and Allowance histories, marking any inconsistent lines with a 'D' indicator. Provide any necessary amendment lines, ensuring that the employer codes match on the Service History and Pensionable Allowance sets for the relevant Allowance periods of Service. You may need to add an Allowance line for a previous employer with an end date, and another line with your employer code and the same start date as their Service with you.	TRIM(ALLOWANCE.ENDDATE) = '' AND ALLOWANCE.ALLOWANCERATE > 0 AND ALLOWANCE.EMPLYR != SERVICE.EMPLYR at ALLOWANCE.STARTDTE	Warning
10248	Invalid Scheme Code	Allowance	A line in the member's Pensionable Allowance has an invalid scheme code (Scheme Code). As a result, the Allowance history record will be rejected.	Please mark the incorrect Pensionable Allowance lines with an 'A' indicator and provide amendment lines with the corrected Scheme Code.	ALLOWANCE.SCHEME Not In ('PCS', 'CSO') By-analogy schemes pre-agreed with Capita are also permitted	Error
10249	Start date earlier then joining date	Allowance	The date entered in the Start Date field for a line in the member's Allowance history is earlier than the date they joined the scheme. As a result, the Allowance history record will be rejected.	Please mark the incorrect Pensionable Allowance line with an 'A' indicator and provide amended lines with the corrected Start Date.	ALLOWANCE.STARTDTE < Date Joined Scheme	Error
10250	Open allowance previous paypoint	Allowance	The Allowance for a previous paypoint remains open.	Allowances for previous paypoint must be closed to prevent members from receiving benefits they are not entitled to. Please review the member's previous HR and payroll records and add an end date to the Allowance record when it was closed.	Existing ALLOWANCE History on Hartlink.ENDDTE is null	Warning

Validations Allowance History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10251	Blank Notional Rate	Allowance	The Notional Rate of Allowance is null. While a zero value is acceptable when closing an Allowance, this field should never contain only spaces. As a result, the Allowance history record will be rejected.	Please review the Allowance record and correct the notional rate of Allowance. If you are closing an Allowance, you can enter zero for both the notional and actual rates, with the effective date being the day after the last payment date. Note that the effective date to close an Allowance should be one day after the last day of payment, not on the last day itself.	TRIM(ALLOWANCE.ALLOWANCE RATE) = ''	Error
10252	Negative Value	Allowance	A field in Allowance History that should contain zero at the minimum (RACTRATE) shows a negative value. As a result, the Allowance history record will be rejected.	Please review the member's Allowance history and provide an amendment line with a valid Reduced Actual Rate. Mark the Action indicator on the spreadsheet against the invalid record as 'A' for amend.	ALLOWANCE.RACTRATE < 0	Error
10253	Negative Value	Allowance	A field in Allowance History that should contain zero at the minimum (SHFPER) shows a negative value. As a result, the Allowance history record will be rejected.	Please review the member's Allowance history and provide an amendment line with a valid Percentage Shift Allowance. Mark the Action indicator on the spreadsheet against the invalid record as 'A' for amend.	ALLOWANCE.SHFPER < 0	Error
10254	Duplicate Records	Allowance	The validation indicates that you have attempted to update multiple records on the members interface with identical information.	Capita are warning you that two or more records have been updated with the same information. Please take the corrective action and select "A" on the action indicator.	ALLOWANCE.NINO = Existing record And ALLOWANCE.STARTDTE = more than 1 existing record. And ALLOWANCE.ALLOWANCECODE = more than 1 existing record ALLOWANCE Code	Error

Validations Allowance History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10255	Missing Actual Rate	Allowance	The field (ACTRATE) on the Allowance record is blank. This is a mandatory field and must be populated. As a result, the Allowance record will be rejected.	Please review the member's Allowance history and provide an amendment line with a valid ACTRATE field populated. Mark the action indicator on the spreadsheet against the invalid record as 'A' for amend.	TRIM(ALLOWANCE.ACTRATE) = ''	Error
10256	Missing Allowance Code	Allowance	The field (ALLOWANCECODE) on the Allowance record is blank. This is a mandatory field and must be populated. As a result, the Allowance record will be rejected.	Please review the member's Allowance history and provide an amendment line with a valid ALLOWANCECODE field populated. Mark the action indicator on the spreadsheet against the invalid record as 'A' for amend.	TRIM(ALLOWANCE.ALLOWANCE CODE)= ''	Error
10257	Missing Employer Code	Allowance	The field (EMPLYR) on the Allowance record is blank. This is a mandatory field and must be populated. As a result, the Allowance record will be rejected.	Please review the member's Allowance history and provide an amendment line with a valid EMPLYR field populated. Mark the action indicator on the spreadsheet against the invalid record as 'A' for amend.	TRIM(ALLOWANCE.EMPLYR) = ''	Error
10258	Missing Start Date	Allowance	The field (STARTDTE) on the Allowance record is blank. This is a mandatory field and must be populated. As a result, the Allowance record will be rejected.	Please review the member's Allowance history and provide an amendment line with a valid STARTDTE field populated. Mark the action indicator on the spreadsheet against the invalid record as 'A' for amend.	TRIM(ALLOWANCE.STARTDTE) = ''	Error
10259	Invalid Start Date	Allowance	The date entered in the Allowance Start Date field for a line in the member's Allowance history is equal to or earlier than 01/01/1900.	Please mark any inconsistent Allowance History lines with a 'D' indicator and provide amendment lines with corrected Allowance Start Dates. Submit these via your validation report.	ALLOWANCE.STARTDTE <='01/01/1900'	Error
10260	Invalid End Date	Allowance	The date entered in the Allowance End Date field for a line in the member's Allowance history is equal to or earlier than 01/01/1900.	Please mark any inconsistent Allowance History lines with a 'D' indicator and provide amendment lines with corrected Allowance End Dates. Submit these via your validation report.	ALLOWANCE.ENDDTE <='01/01/1900'	Error

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10261	Overlapping Dates	Part Time Hours	The provided dates in the hour's history record overlap with an existing record. The start and/or end date of the new record conflicts with the dates of an existing hours history entry. As a result, the hours history record will be rejected.	Ensure that the start and end dates in the Hours history record do not overlap with any existing records.	HRS.STARTDTE >= Existing start date and <= existing end date AND/Or HRS.ENDDTE <= Existing End Date and >= Existing Start Date	Error
10262	PT equal or greater to FT	Part Time Hours	A line in the member's Part Time hours history has a figure for Part-Time Hours that is greater than or equal to the figure for Full-Time Hours on the same line. As a result, the Part Time Hours history record will be rejected.	Please review the member's working pattern history and provide amendment lines with corrected Part-Time Hours or Full-Time Hours as appropriate.	HRS.PART TIME HOURS => HRS.FULL TIME HOURS	Error
10263	Future Start Date	Part Time Hours	The start date of a period of part-time working (Start Date) is more than 30 days in the future from the date the interface was run. As a result, the Hours History record will be rejected.	Please review the member's working pattern history and provide amendment lines with a corrected Start Date. If the Start Date is genuinely more than 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. The interface allows for a Start Date up to 30 days in the future to provide forewarning of a change in working pattern.	GETDATE() + 30 days < HRS.STARTDTE	Error
10264	Future End Date	Part Time Hours	The end date of a period of part-time working (End Date) is more than 30 days in the future from the date the check was performed. As a result, the Hours History record will be rejected.	Please review the member's Service record and mark any inconsistent lines with a 'D' indicator. Provide amendment lines with a corrected End Date. If the End Date is genuinely more than 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. The interface allows for an End Date up to 30 days in the future to provide forewarning of the end of a part-time working pattern.	GETDATE() + 30 days < HRS.ENDDTE	Error

Validations Part Time Hours History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10265	End date before Start date	Part Time Hours	The end date (End Date) of one line in the member's Part Time Details is earlier than the start date (Start Date) on that same line.	Please review the member's Service record and provide an amendment line with the correct Start Date and End Date, ensuring these changes do not overlap with another line in this set.	HRS.STARTDTE > HRS.ENDDTE	Error
10266	Missing Part Time Hours	Part Time Hours	A part-time hour's record submitted with a blank entry for the part-time hours field will be rejected.	Please review the member's working pattern history. Mark any line with incorrect figures with an 'A' indicator and provide the corrected part-time hours. If the member was not working part-time during that period, mark the line for deletion.	HRS.FULL TIME HOURS <> NULL or 0	Error
10267	Missing Full Time Hours	Part Time Hours	A part-time hour's record submitted with a blank entry for the full-time hours field (FULL TIME HOURS).	Please review the member's working pattern history. Mark any line with incorrect figures with an 'A' indicator and provide the corrected part-time hours. If the member was not working part-time during that period, mark the line for deletion.	HRS.PART TIME HOURS is not NULL And HRS.PART TIME HOURS <> 0 and HRS.FULL TIME HOURS = 0	Error
10268	Invalid Employer Code	Part Time Hours	An invalid entry for the employing department was found in the member's part-time hours record (The employing department).	Please review the member's Service history and provide an amendment line with a valid employer code. Ensure that the employer code in this set matches the employer code used in other sets, particularly the Service history. If your employer code is changing, update your codes file accordingly. For further assistance, please contact our Systems Support team.	HRS.EMPLYR != 'Employer code provided on EMPL table'	Error

Validations Part Time Hours History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10269	Invalid Hours Type Flag	Part Time Hours	An invalid entry for the 'hours type' flag was found in the member's part-time hours record (Hours Type: G-Gross, N-Net). The acceptable codes are: 'G' (gross - includes lunch break) and 'N' (net - excludes lunch break)	Please review the member's working pattern history and provide an amendment line with a valid flag.	HRS.HRSTYP Not In ('G', 'N') And HRS.HRSTYP is not null	Error
10270	Employer Code	Part Time Hours	A member has an open period in their part-time hour's history (the latest Part-Time Hours entry has no end date), and the employer code on that entry does not match the latest employer code provided in the Service History (Employer Code).	If the member is still working part-time, mark the open line for the previous/inconsistent employer with a 'D' indicator and provide amendment lines: a) with an end date for the previously open period, and b) with any changes in hours since, along with an up-to-date employer code. If the member ceased part-time work after the error line, mark that line with a 'D' indicator and provide an amendment line with an end date.	Employer code on hartlink Part Time hours record != BASIC.emplid AND Hartlink Part Time hours record End Date is null.	Warning
10271	PT Hours below 7	Part Time Hours	If the member's part-time hours per week (Part-Time Hours) are under 7, this may be correct for a member on a zero hours contract. In such cases, set the action indicator to 'C' for confirm for this record.	Please review the member's working pattern history. Mark any inconsistent lines with a 'D' indicator and provide amendment lines with the corrected Part-Time Hours value as appropriate. If the member was not working part-time during that period, mark the line for deletion. Hartlink assumes the member was working full-time during a period of Service if there is no Part-Time Hours line covering that period, so there is no need to include lines with zero part-time hours.	HRS.PART TIME HOURS < 7	Warning

Validations Part Time Hours History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10272	PT Hours greater than FT hours	Part Time Hours	The member's part-time hours per week (Part-Time Hours) exceed 36.99 (Net) or 41.99 (Gross) hours. This is based on a standard full-time working week of 37 hours (Net) or 42 hours (Gross).	Please review the member's working pattern history and provide amendment lines with the corrected Part-Time Hours value as appropriate. If the member was not working part-time during that period, mark the line for deletion. Hartlink assumes the member was working full-time during a period of service if there is no Part-Time Hours line covering that period, so there is no need to include lines with zero part-time hours.	HRS.PART TIME HOURS > = 42 OR PART TIME HOURS between 37 and 41.99 but HRS.TYPE != 'G' (Gross)	Warning
10273	FT hours less than 36	Part Time Hours	A member working part-time has a weekly full-time equivalent (Full-Time Hours) of less than 36 hours	Please review the member's working pattern history. Mark any inconsistent lines with a 'D' indicator and provide amendment lines with the corrected Full-Time Hours as appropriate. If the member was not working part-time during that period, mark the line for deletion. Hartlink assumes the member was working full-time during a period of service if there is no Part-Time Hours line covering that period, so there is no need to include lines with zero part-time hours.	HRS.FULL TIME HOURS < 36	Warning
10274	Full Time Hours	Part Time Hours	A member working part-time has a weekly full-time equivalent (Full-Time Hours) exceeding 37 (Net) or 42 (Gross) hours.	Please review the member's working pattern history and provide amendment lines with the corrected Full-Time Hours as appropriate. If the member was not working part-time during that period, mark the line for deletion. Hartlink assumes the member was working full-time during a period of service if there is no Part-Time Hours line covering that period, so there is no need to include lines with zero part-time hours.	(HRS.FULL TIME HOURS between 37 and 42 AND HRS.HRSTYP != 'G') OR (HRS.HRSTYP = 'G' AND HRS.FULL TIME HOURS > 42)	Warning

Validations Part Time Hours History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10275	Invalid Scheme Code	Part Time Hours	A line in the member's Part-Time Hours record has an invalid scheme code (Scheme Code). The Part-Time Hours History will be rejected.	Please mark the incorrect Part-Time Hours lines with an 'A' indicator and provide amendment lines with the corrected Scheme Code.	HRS.SCHEME Not In ('PCS', 'CSO') By-analogy schemes pre-agreed with Capita are also permitted	Error
10276	Start date earlier then joining date	Part Time Hours	The date entered in the Start Date field for a line in the member's hours history is earlier than the date they joined the scheme. The Part-Time History will be rejected.	Please mark the Part-Time Hours line with an 'A' indicator and provide amended lines with the corrected Start Date.	HRS.STARTDTE <Date Joined Scheme	Error
10277	Missing Start Date	Part Time Hours	The start date for a period of part-time working (Start Date) is blank. The Hours History will be rejected.	Please review the member's working pattern history. Mark any incorrect lines with an 'A' indicator and provide amendment lines with the corrected Start Date. If the Start Date is over 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date.	HRS.STARTDTE is null	Error
10278	Negative Value	Part Time Hours	If a field in the Part-Time Hours History that should contain zero at the very lowest (FULL TIME HOURS) shows a negative value, the Hours History will be rejected.	Please review the member's Part-Time Hours History and provide an amendment line with a valid Full-Time Hours value. Mark the Action indicator on the spreadsheet against the invalid record with 'A' for amend.	HRS.FULL TIME HOURS < 0	Error
10279	Negative Value	Part Time Hours	If a field in the Part-Time Hours History that should contain zero at the very lowest (PART TIME HOURS) shows a negative value, the Hours History will be rejected.	Please review the member's Part-Time Hours History and provide an amendment line with a valid Part-Time Hours value. Mark the Action indicator on the spreadsheet against the invalid record with 'A' for amend.	HRS.PART TIME HOURS < 0	Error

Validations Part Time Hours History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10280	Duplicate Records	Part Time Hours	The validation indicates that you have attempted to update multiple records on the members interface with identical information.	Capita are warning you that two or more records have been updated with the same information. Please take the corrective action and select "A" on the action indicator.	HRS.NINO = Existing record And HRS.STARTDTE = more than 1 existing record start date	Error
10281	Invalid Start Date	Part Time Hours	The date entered in the Part Time History Start Date field for a member's Part Time history must be on or after 01/01/1900	Please mark any inconsistent Part Time History lines with a 'D' indicator. Provide amendment lines with corrected Part Time History Start Dates and submit them via your validation report.	PART TIME HISTORY.STARTDTE <='01/01/1900'	Error
10282	Invalid End Date	Part Time Hours	The date entered in the Part Time History End Date field for a member's Part Time history must be on or after 01/01/1900	Please mark any inconsistent Part Time History lines with a 'D' indicator. Provide amendment lines with corrected Part Time History Start Dates and submit them via your validation report.	PART TIME HISTORY.ENDDTE <='01/01/1900'	Error

11. Validations Short Time Hours History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10283	Full Time Service?	Short Time Hours	There is an entry in the member's Short Time Hours set for additional hours worked, but the effective date (date of the short time hours) does not fall within a period of part-time working as defined in the Part Time Hours set.	If the member was working part-time on the effective date of the Short Time Hours entry, you need to reflect this by providing an amendment line for the Part Time Hours set. If the member was full-time on that date, you have two options: Mark the Short Time Hours line with a 'D' indicator and send an amendment line with a new date for the Short Time Hours entry to place it within a period of part-time working. If the member was working full-time, simply mark the entry with a 'D' indicator, as they would not have been able to accrue additional pensionable hours in this way.	SHORT TERM HOURS.EFFDTE < an existing Hours History Startdte or a new HRS.Startdte Or SHORT TERM HOURS.EFFDTE > and existing Hours History Enddte or a new HRS.Enddte Or SHORT TERM HOURS.EFFDTE Between Existing or new Hour's history start and end dates, but the PART TIME HOURS and FTHours are equal, indicating a period of full time SERVICE.	Error
10284	Future effective date	Short Time Hours	The effective date for additional hours worked (date of the short time hours) is more than 30 days in the future from the date the check was run. As a result, the Short-term Hours entry will be rejected.	Please check the pensionable bonuses paid to the member. Mark any inconsistent lines with a 'D' indicator and provide amendment lines with a corrected date for the short time hours. If the date of the short time hours is genuinely more than 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. If any of the changed data is still on your interface, you will need to update that data and submit it through your usual interface process. Due to the way the interface is loaded and the validation checks, this date can be up to 30 days in the future.	GETDATE() + 30 days < SHORT TERM HOURS.EFFDTE	Error

Validations Short Time Hours History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10285	Missing Short Time Hours	Short Time Hours	An entry on the member's Short Time Hours tab shows no figure for the additional hours worked (Hours Variation is zero or blank), indicating that the member did not work any additional hours on that day.	Please check the member's Service history and either provide an amendment line with the correct figure for Hours Variation or mark the line with a 'D' indicator and take no further action if no additional hours were worked that day.	SHORT TERM HOURS.ADJHRS is null or 0	Error
10286	Non-Reckonable Service Period	Short Time Hours	The member has an entry in their additional hour's history where the effective date (date of the short time hours) falls within either a gap in service or a period of non-reckonable service in their service history.	Please check the member's service record and mark any inconsistent lines with a 'D' indicator. Provide amendment lines with the correct information, either for the Service History tab if the service should be reckonable, or for the Short Time Hours tab if the hours or effective date are incorrect. Ensure that all Short Time Hours entries now fall within a period of reckonable service when compared to the Service History.	SHORT TERM HOURS.EFFDTE < Start Of Period of pensionable SERVICE. Or SHORT-TERM HOURS.EFFDTE > Date Left Pension Scheme	Error
10287	Exceeds FTE	Short Time Hours	The member's part-time hours plus the adjusted hours in the Short Time Hours history exceed the member's contracted full-time hours. As a result, the Short-term Hours record will be rejected.	Please review the Short Time Hours history and amend the adjusted hours so that they do not exceed the member's contracted full-time hours. Use an action indicator 'A'. If you are unsure about the member's part-time hours, please consult your payroll and HR system.	Part Time Hours history.STARTDTE <= SHORT TERM HOURS.EFFDTE, and Part Time Hours history.ENDDTE is NULL or Part Time Hours history.ENDDTE is on or after SHORT TERM HOURS.EFFDTE, and SHORT-TERM HOURS.ADJHRS + Part Time Hours history.PART TIME HOURS >v Part Time Hours history.FULL TIME HOURS or SHORT-TERM HOURS.ADJHRS + Part Time Hours history.PART TIME HOURS < 0	Error

Validations Short Time Hours History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10288	Missing Effective Date	Short Time Hours	The EFFDTE field on the Short Time Hours record is blank. This is a mandatory field and must be populated. The Short Time Hours record will be rejected.	Please check the member's Short Time Hours history and provide an amendment line with a valid EFFDTE field populated. Amend the action indicator on the spreadsheet to 'A' for amend against the invalid record.	TRIM(SHORT TERM HOURS.EFFDTE) = ''	Error
10289	Missing Employer Code	Short Time Hours	The EMPLYR field on the Short Time Hours record is blank. This is a mandatory field and must be populated. The Short Time Hours record will be rejected.	Please check the member's Short Time Hours history and provide an amendment line with a valid EMPLYR field populated. Amend the action indicator on the spreadsheet to 'A' for amend against the invalid record.	TRIM(SHORT TERM HOURS.EMPLYR) =''	Error
10290	Duplicate Records	Short Time Hours	The validation indicates that you have attempted to update multiple records on the members interface with identical information.	Capita are warning you that two or more records have been updated with the same information. Please take the corrective action and select "A" on the action indicator.	SHORT TERM HOURS.NINO = Existing record And SHORT-TERM HOURS.EFFDTE = more than 1 existing record Effective date	Error
10291	Invalid Effective Date	Short Time Hours	The date entered in the Short-Time Hours History EFFDTE field for a line in the member's Short-Term Hours history is on or before 01/01/1900	Please mark any inconsistent Short-Time Hours History lines with a 'D' indicator. Provide amendment lines with corrected Short-Time Hours History EFFDTE dates and submit them via your validation report.	SHORT-TIME HOURS HISTORY.EFFDTE <='01/01/1900'	Error

12. Validations Short Time Hours (Accum) History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10292	Future Start Date	Short Time Hours (Accum)	The start date of a period of additional hours (Start Date) is more than 30 days in the future from the date the check was run. As a result, the Short-term Hours Accum Hours entry will be rejected.	Please check the member's working pattern history and provide amendment lines with a corrected Start Date. If the Start Date is genuinely more than 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. Due to the way the interface is loaded and the validation checks, this date can be up to 30 days in the future to allow forewarning of a change in working pattern	GETDATE() + 30 days < SHORT TERM HOURS ACCUM.STARTDTE	Error
10293	Future End Date	Short Time Hours (Accum)	The end date of a period of additional hours (End Date) is more than 30 days in the future from the date the check was run. As a result, the Short-term Hours Accum Hours entry will be rejected	Please check the member's service record and provide amendment lines with a corrected End Date. If the End Date is genuinely more than 30 days in the future, mark the line with a 'D' indicator and submit it via the interface within 30 days of that date. Due to the way the interface is loaded and the validation checks, this date can be up to 30 days in the future to allow forewarning of the end of employment.	GETDATE() + 30 days < SHORT TERM HOURS ACCUM.ENDDTE	Error
10294	End date earlier than start date	Short Time Hours (Accum)	The end date (End Date) of one line in the member's Short Time Hours (accum) set is earlier than the start date (Start Date) on that same line. As a result, the ST Hours Accum entry will be rejected.	Please check the member's service record, mark this line with a 'D' indicator, and provide an amendment line with the correct Start Date and End Date. Ensure these changes do not cause an overlap with another line in this set.	SHORT TERM HOURS ACCUM.STARTDTE >SHORT TERM HOURS ACCUM.ENDDTE	Error
10295	Blank Short time hours	Short Time Hours (Accum)	An entry on the member's Short Time Hours (accum) tab shows no figure for the additional hours worked (Hours Variation is zero or blank), indicating that the member did not work any additional hours during that period.	Please check the member's service history and either provide an amendment line with the correct figure for Hours Variation or mark the line with a 'D' indicator and take no further action if no additional hours were worked during that period.	SHORT TERM HOURS ACCUM.ADJHRS is null or 0	Error

Validations Short Time Hours (Accum) History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10296	Duplicate Records	Short Time Hours (Accum)	Two lines in a member's additional hours history have the same end date (End Date), indicating a possible duplicate entry.	Please check the member's service history, mark at least one of the lines with a 'D' indicator and provide any necessary amendment lines. Ensure that each line of Short Time Hours (accum) differs by Start Date.	SHORT TERM HOURS ACCUM.ENDDTE = Short Time Hours 2 End Date record on the interface or Hartlink.	Error
10297	Invalid Service Period	Short Time Hours (Accum)	The date entered in the Start Date field for a line in the member's Short Time Hours (accum) history is not within a valid period of service. As a result, the Short-term Hours Accum Hours History entry will be rejected.	Please mark the Short-term Hours Accum Hours line with an 'A' indicator and provide amended lines with a corrected Start Date.	SHORT TERM HOURS ACCUM.STARTDTE < SERVICE.STARTDTE (earliest) Or SHORT-TERM HOURS ACCUM.STARTDTE > SERVICE.ENDDTE (Latest)	Error
10298	Overlapping Information	Short Time Hours (Accum)	Overlapping dates detected in the Short Time Hours Accum history record. The start and/or end date of the provided record conflicts with the dates of an existing Short Term Hours Accum history. Data validation now supports rewriting. The Short Time Hours Accum History will be rejected.	Ensure that the Short Time Hours Accumulated history record does not have start and/or end dates that overlap with any existing records. Data validation now supports rewriting. If you are unsure about the overlapping data held by Capita, please consult the interface team for further assistance.	(PSOT)SHORT TERM HOURS ACCUM.STARTDTE >= Existing start date and <= existing end date AND/Or (PSOT)SHORT TERM HOURS ACCUM.ENDDTE <= Existing End Date and >= Existing Start Date	Error

Validations Short Time Hours (Accum) History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10299	Exceeds FTE	Short Time Hours (Accum)	The accumulated short-term hours exceed the contracted full-time hours. Specifically, they surpass the difference between the member's full-time and part-time hours. As a result, the accumulated short-term hours record will be rejected.	Please review the member's Hours history and Short-term Hours Accum Hours history. Mark any inconsistent lines with a 'D' indicator and provide amended data, ensuring the adjusted hours do not exceed the full-time hours. The issue may lie with the member's part-time hours history rather than the Short-term Hours Accum Hours record. If so, you will need to amend the part-time hours history.	Existing part time hours history record where (Part Time Hours.STARTDTE <= SHORT TERM HOURS ACCUM.STARTDTE AND Part time hours.ENDDTE is NULL) OR (Part time hours.ENDDTE >= SHORT TERM HOURS ACCUM.STARTDTE) AND SHORT-TERM HOURS ACCUM.ADDRESSJHRS / (datediff(day, SHORT TERM HOURS ACCUM.STARTDTE, SHORT TERM HOURS ACCUM.ENDDTE) / 7)) >= (HRS.FULL TIME HOURS - HRS.PART TIME HOURS)	Error
10300	Duplicate Records	Short Time Hours (Accum)	The validation indicates that you have attempted to update multiple records on the members interface with identical information.	Capita are warning you that two or more records have been updated with the same information. Please take the corrective action and select "A" on the action indicator.	SHORT-TERM HOURS.NINO = Existing record And SHORT-TERM HOURS ACCUM.STARTDTE = more than 1 existing record start date	Error
10301	Missing End Date	Short Time Hours (Accum)	The field (ENDDTE) on the Short Time Hours Accum record is blank. This is a mandatory field and must be populated. If it remains blank, the Short Time Hours Accum record will be rejected.	Please review the member's Short Time Hours Accum history and provide an amendment line with a valid ENDDTE field populated. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(SHORT TERM HOURS ACCUM.ENDDTE) = ''	Error

Validations Short Time Hours (Accum) History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10302	Missing Start Date	Short Time Hours (Accum)	The field (STARTDTE) on the Short Time Hours Accumulated record is blank. This is a mandatory field and must be populated. If it remains blank, the Short Time Hours Accumulated record will be rejected.	Please review the member's Short Time Hours Accumulated history and provide an amendment line with a valid STARTDTE field populated. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(SHORT TERM HOURS ACCUM.STARTDTE) = ''	Error
10303	Missing Hours Variation	Short Time Hours (Accum)	The field (ADJHRS) on the Short Time Hours record is blank. This is a mandatory field and must be populated. If it remains blank, the Short Time Hours record will be rejected.	Please review the member's Short Time Hours history and provide an amendment line with a valid hour's variation field populated. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(SHORT TERM HOURS.ADJHRS) =''	Error
10304	Invalid Start Date	Short Time Hours (Accum)	The date entered in the Short-Time Hours (Accum) Start Date field for a line of the member's Short-Time Hours (Accum) is equal to or earlier than 01/01/1900.	Please mark any inconsistent Short-Time Hours (Accum) lines with a 'D' indicator and provide amendment lines with corrected Short-Time Hours (Accum) Start Dates. Submit these via your validation report.	SHORT-TIME HOURS (ACCUM).STARTDTE <='01/01/1900'	Error
10305	Invalid End Date	Short Time Hours (Accum)	The date entered in the Short-Time Hours (Accum) End Date field for a line of the member's Short-Time Hours (Accum) is equal to or earlier than 01/01/1900.	Please mark any inconsistent Short-Time Hours (Accum) lines with a 'D' indicator and provide amendment lines with corrected Short-Time Hours (Accum) End Dates. Submit these via your validation report.	SHORT-TIME HOURS (ACCUM).ENDDTE <='01/01/1900'	Error

13. Validations WPS Rate History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10306	Overlapping Information	WPS Rate	Two or more periods of WPS Rate History overlap on the start and/or end dates.	Please review the member's service record and provide amendment lines with the correct Start Date and End Date, ensuring these changes do not cause further overlap. A re-writeable option is now available on the Data Validation Report, so any supplementary lines displayed in blue text can be amended as necessary. If you are unsure about the data held by Capita that is causing the overlap, work with the interface team for further assistance.	WPS.STARTDTE >= Existing start date and <= existing end date And/Or WPS.ENDDTE <= Existing End Date and >= Existing Start Date	Error
10307	Invalid WPS %	WPS Rate	The member has a percentage in their WPS rate history (the % of WPS contributions) that is not valid. Valid entries are a) 1.25%, b) 1.5%, or c) a multiple of 1.5% up to and including 15%. Any other entry will cause this error.	Please review the member's service record, mark any inconsistent lines with a 'D' indicator, and provide an amendment line with a valid entry for the % WPS contributions.	WPS.WPSRTE Modulus 1.5 > 0 Or WPS.WPSRTE > 15 AND WPS.STARTDTE <01/04/2022	Error
10308	End date earlier than start date	WPS Rate	The end date of one line of WPS contributions is earlier than the start date on that same line. This will cause the WPS Rate to be rejected.	Please review the member's WPS Rate record and provide an amendment line with the correct STARTDTE and ENDDTE, ensuring these changes do not cause an overlap with another line in this set.	WPS.STARTDTE >WPS.ENDDTE	Error

Validations WPS Rate History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10309	Future Start Date	WPS Rate	The start date of a period of WPS contributions (the start of payments of WPS) is more than 30 days in the future from the date the check was run. This will cause the WPS Rate History to be rejected.	Please review the member's contribution history, mark any inconsistent lines with a 'D' indicator, and provide amendment lines with a corrected Start Date. If the Start Date genuinely is over 30 days in the future, mark the line with a 'D' indicator and provide it via the interface within 30 days of that date. Due to the way the interface is loaded, and the validation checks around it, this date can be anywhere up to 30 days in the future to allow forewarning of a change in working pattern.	GETDATE() + 30 days < WPS.STARTDTE	Error
10310	Future End Date	WPS Rate	The end date of a period of WPS contributions (the end date of the WPS contributions) is more than 30 days in the future from the date the check was run. This will cause the WPS Rate History to be rejected.	Please review the member's service record, mark any inconsistent lines with a 'D' indicator, and provide amendment lines with a corrected End Date. If the End Date genuinely is over 30 days in the future, mark the line with a 'D' indicator and provide it via the interface within 30 days of that date. Due to the way the interface is loaded, and the validation checks around it, this date can be anywhere up to 30 days in the future to allow forewarning of the end of employment.	GETDATE() + 30 days < WPS.ENDDTE	Warning

Validations WPS Rate History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10311	Invalid WPS service	WPS Rate	Where there is a period of WPS Rate History that stops abruptly at an illogical date, or is against a period of non-Classic service	Please review the member's service record, mark any inconsistent lines with a 'D' indicator, and provide amendment lines with the correct Start Date and End Date. If any of the data changes are still on your interface, you will need to update that data and provide it through your usual interface process. Note that the issue may lie in either the WPS Rate History set or the service History set—aligning both is key to resolving this data issue.	WPS.StartDte < Earliest SERVICE history where Scheme Category in ('P','N', 'Q') Or WPS.StartDte Or WPS.EndDate > Latest SERVICE history where Scheme Category in ('P', 'N', 'Q') AND WPS.STARTDTE < 01/04/2022	Warning
10312	Start date earlier then joining date	WPS Rate	The date entered in the Start Date field for a line of the member's WPS Rate history is earlier than the date the member joined the scheme. This will cause the WPS Rate History to be rejected.	Please mark the WPS Rate line with an 'A' indicator and provide amended lines with a corrected Start Date.	WPS.STARTDTE < SERVICE.STARTDTE (earliest) Or WPS.STARTDTE > SERVICE.ENDDTE (Latest)	Error
10313	Non-Classic service	WPS Rate	A WPS rate history record has been received that does not fall within a period of classic scheme membership. Only classic members pay WPS contributions, so receiving a WPS contribution rate record for a non-classic member is not valid. This will cause the WPS Rate to be rejected	If you have provided a WPS rate in error, please mark the record with an action indicator code 'D'. If you believe that the member is in the classic section of the scheme during the period covered by the WPS rate history record, please amend the action indicator to 'A' and supply a new service history indicating 'classic' in the Scheme Category and scheme fields.	No SERVICE record exists where STARTDTE <= WPS.STARTDTE AND Existing SERVICE history.ENDDTE is NULL or >= WPS.STARDTE, and Existing SERVICE history.SCHCAT = 'P' AND WPS.STARTDTE < 01/04/2022	Error
10314	Negative Value	WPS Rate	Where a field in WPS Rate History that should contain zero at the very lowest (PERCENTAGE) actually shows a negative value. This will cause the WPS Rate History to be rejected	Please review the member's WPS Rate History and provide an amendment line with a valid WPS Rate percentage. Update the Action indicator on the spreadsheet for the invalid record to 'A' for amend.	WPS.PERCENT < 0	Error

Validations WPS Rate History Set

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10315	Missing Percentage	WPS Rate	The 'Percentage' field in the WPS Rate record type is currently blank. This field is mandatory and must be filled in to avoid rejection of the WPS Rate record.	Please review the member's WPS Rate history and add an amendment line with a valid 'Percentage' field filled in. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(WPS.PERCENT) = '' OR WPS.PERCENT = 0	Error
10316	Missing Start Date	WPS Rate	The 'Start Date' field in the WPS Rate record type is currently blank. This field is mandatory and must be filled in to prevent the WPS Rate record from being rejected.	Please review the member's WPS Rate history and add an amendment line with a valid 'Start Date' field filled in. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(WPS.STARTDTE) = ''	Error
10317	Deletion	WPS Rate	A WPS Rate 'End Date' deletion has been provided, but there is no corresponding end date to delete in Hartlink.	Please provide a WPS Rate that matches the WPS Rate end date in Hartlink.	WPS.ENDDTE is not null AND WPS.STARTDTE < 01/04/2022	Error
10318	End date	WPS Rate	An amendment for the WPS Rate 'End Date' has been provided, but there is no corresponding end date to update in Hartlink. Please investigate.	Please review the WPS End Date, as it falls outside the period during which the member has been contributing.	WPS.STARTDTE <= WPS.ENDDTE AND WPS.ENDDTE <01/04/2022	Error
10319	New End Date	WPS Rate	The existing WPS Rate 'End Date' has been overwritten with a new date provided in your latest interface submission. Please refer to the Error Details column for the specific date. No further action is required if the new date is correct.	Please review the WPS End Date to ensure the overwritten date is correct.	WPS.ENDDTE is not null AND WPS.ENDDTE <> INT.WPS.ENDDTE AND WPS.ENDDTE < 01/04/2022	Warning
10320	Alpha Scheme	WPS Rate	Records cannot be updated past the transition date for Alpha.	Please review the WPS Rate data line and ensure the dates do not reflect the period of Alpha contribution.	WPS.STARTDTE is not null AND WPS.STARTDTE >= 01/04/2022	Error

14. Validations Scheme Contribution Rate History Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10321	Start Date earlier than End Date	Scheme Contribution Rate	The end date of the scheme contributions is earlier than the start date on the same line. The Scheme Contribution Rate will be rejected.	Please review the Scheme Contribution Rate record for the member and provide an amendment line with the correct 'Start Date' (STARTDTE) and 'End Date' (ENDDTE). Ensure these changes do not overlap with another line in this set. Use an action indicator of 'A' for amendments. If the data was provided in error, use an action indicator of 'D' and no further update of the record is required.	SCHEME CONTRIBUTION RATE.STARTDTE > SCHEME CONTRIBUTION RATE.ENDDTE	Error
10322	Negative Value	Scheme Contribution Rate	If a field in the Scheme Contribution Rate History that should have a minimum value of zero (PERCENT) shows a negative value, the Scheme Contribution Rate will be rejected.	Please review the member's Scheme Contribution Rate History and provide an amendment line with a valid Percentage. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	SCHEME CONTRIBUTION RATE.PERCENT < 0	Error
10323	Missing Contribution Rate	Scheme Contribution Rate	The 'Contribution Rate' (PERCENT) field in the Scheme Contribution Rate record type is currently blank. This field is mandatory and must be filled in to prevent the Scheme Contribution Rate record from being rejected.	Please review the member's Scheme Contribution Rate history and provide an amendment line with a valid 'Contribution Rate' (PERCENT) field filled in. Update the action indicator on the spreadsheet for the invalid record to 'A' for amend.	TRIM(SCH.PERCENT) = ''	Error
10324	Invalid Date	Scheme Contribution Rate	The date entered in the Scheme Contribution Rate Start Date field for a member's Scheme Contribution Rate is equal to or earlier than 01/01/1900.	Please mark any inconsistent Scheme Contribution Rate lines with a 'D' indicator and provide amendment lines with corrected Scheme Contribution Rate Start Dates. Submit these via your validation report.	SCHEME CONTRIBUTION RATE.STARTDTE <='01/01/1900'	Error

15. Validations Multiple Data Set

Validations highlighted in orange represent newly added validations.
Validations highlighted in purple have been updated from Errors to Warnings.

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10325	Missing New Joiner Records	Basic, Service, Salary, Pay History, Address	Missing Records	Please provide the missing records that is associated with N1	ICVCODE in ('N1', 'N2') And ICVERRWARN = 'E'	Error
10326	Missing Mandatory Fields	All Fields	A mandatory field is missing. The affected record will be rejected.	Please review the affected record and complete all mandatory fields with valid values. Mandatory fields are indicated with a gold/yellow heading, while grey headings denote non-mandatory fields. Select an action indicator of 'A' for amend.	ADD.NINO is null OR ALL.NINO is null OR ALL.ALLCODE is null OR ALL.ACTRATE is null OR ALL.STARTDTE is null OR ALL.EMPLYR is null OR BAS.ALTKEY is null OR BAS.NINO is null OR BAS.PAYPNT is null OR BON.NINO is null OR BON.EFFDTE is null OR BON.EMPLYR is null OR HRS.NINO is null OR HRS.FTHOURS is null OR PAY.NINO is null OR SAL.NINO is null OR SAL.ACTPAY is null OR SCRNINO is null OR SCR.STARTDTE is null OR SER.STATUS is null OR SER.STARTDTE is null OR SER.SCHCAT is null OR SER.NINO is null OR STH.NINO is null OR ST2.NINO is null OR ST2EMPLYR is null OR WPS.NINO is null OR WPS.STARTDTE is null	Error

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Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10327	Non-Matching NINO	All Fields	A record type has been provided in the latest interface file, but the National Insurance number does not match the one previously provided in the member's BASIC record. As a result, there is no record to which the incoming interface data can be addressed.	You will need to provide the original record, along with the BASIC, SERVICE, SALARY, and ADDRESS records.	(BAS.NINO Not on Hartlink And No SERVICE History supplied.) OR (SER.NINO Not on Hartlink And No BASIC record supplied.) OR SAL.NINO not on Hartlink OR ALL.NINO Not on Hartlink OR HRS.NINO Not on Hartlink OR WPS.NINO Not on Hartlink OR SCR.NINO Not on Hartlink OR PAY.NINO Not on Hartlink OR STH.NINO Not on Hartlink OR ST2.NINO not on Hartlink Or ADD.NINO Not on Hartlink OR BON.NINO Not on Hartlink	Error
10329	Bonus/ST Hours effective date	Bonus/Short Time Hours	Bonus and Short Time additional hours for a part-time member have been supplied with the same effective date. Please check to ensure this is not a duplicate record, as it is unusual to receive both a bonus and short time hours on the same date.	Please review the member's Short Time Hours and BONUS history. Mark any lines interfaced in error with a 'D' indicator. Provide amendment lines if the dates were incorrectly interfaced on the original file. If both records are required, mark the lines relating to the validation records with a 'C' indicator.	BONUS.EFFDTE = SHORT TERM HOURS.EFFDATE	Warning
10330	Missing Record	All Fields	You have requested a deletion for a record that cannot be found on Hartlink. Therefore, the deletion cannot be applied.	If you have supplied the wrong key fields for the record, mark the validation as 'D'. Correct the data in your source database and resubmit it in your next interface submission.	For deletion file types, if the key fields cannot be found in the Hartlink database	Error

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Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10328	Duplicate Information	All Fields	A duplicate transaction exists for the same member. The data record has been provided with duplicated dates and key fields. Both records cannot be correct for the same date, and therefore, both records will be rejected.	Please review the member's records for the provided set. Mark one of the records with a 'D' and the other with an 'A'. If any data needs to be changed on the amended record (marked with an 'A'), update the affected field accordingly.	(SER.STARTDTE = SER +1.STARTDTE AND SER.SCHEME = SER+1.SCHEME) OR (SAL.STARTDTE = SAL+1.STARTDTE AND SAL.SCHEME = SAL+1.SCHEME) OR (ALL.STARTDTE = ALL+1.STARTDTE AND ALL.SCHEME = ALL+1.SCHEME AND ALL.ALLCODE = ALL+1.ALL) OR (PAY.STARTDTE = PAY+1.STARTDTE AND PAY.SCHEME = PAY+1.SCHEME AND PAY.SVPRDNO = PAY+1.SVPRDNO AND PAY.PAYPNT = PAY+1.PAYPNT) OR BON+1.STARTDTE AND BON.SCHEME = BON+1.SCHEME AND BON.BONCODE=BON+1. BONCODE) OR(HRS.STARTDTE = HRS+1.STARTDTE AND HRS.SCHEME = HRS+1.SCHEME) OR(STH.EFFDTE = STH+1.EFFDTE AND STH.SCHEME = STH+1.SCHEME) OR(ST2. STARTDTE = ST2+1. STARTDTE AND ST2.SCHEME = ST2+1.SCHEME)OR(WPS. STARTDTE = WPS+1. STARTDTE) OR(SCR. STARTDTE = SCR+1. STARTDTE) OR(ADD. NMECDE = ADD + 1.NMECDE And ADD.ADDCDE = ADD + 1.ADDCDE)NB. In this validation, the "+1" signifies a second record in the current interface with the same date. In the case of Address, it signifies a second record	Error

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Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10331	Negative Value	Salary Allowance Part Time Hours Contribution rate Address	A negative value was detected in the record. Values must be zero or greater. Certain fields, such as Notional Salary and Actual Salary, require values greater than zero. Please ensure that these fields contain valid data to avoid record rejection.	Please review the member's record for any negative values and update the field to a value greater than zero. Amend the action indicator to 'A' to reflect the changes. If you need assistance with making retrospective changes, please contact the interface team for support.	ADDRESS.MAILSORT < 0 OR ALLOWANCE.ALLOWANCERATE < 0 OR SCHEME CONTRIBUTION RATE.CONTRATE < 0 OR SALARY.RACTPAY < 0	Error
10332	Invalid Employer Code	Service Pay History	The submitted employer code is not recognized as valid for the specified scheme code. Each employer code must be associated with a scheme, either PCS or CSO. The employer code you provided does not match the scheme on record. Consequently, the Service or Pay History will be rejected.	Please review the member's record and mark it with an 'A' indicator for changes. Update the employer field with the code provided by Capita. If you believe the employer code is correct, consult the interface team to verify that the scheme/employer combination is properly configured within the interface process.	SERVICE.EMPLYR not on EMPL of valid employers for PCS or for CSO. OR PAY.EMPLYR not in list of valid employers for PCS or for CSO.	Error
10333	Missing Leaver Date	Allowance Part Time Hours Salary Pay History WPS Rate	Service history indicates a leaver event, but other history records have not been received. The record will be closed with an end date populated.	For records affected in the validation report, please review the following tabs on your DVR: Allowance History, Salary History, Part Time Hours, Pay History, and WPS Rate. Any leavers with an open record will be displayed at the top of the DVR. Ensure that the data line is the latest for the member and that an end date can be applied. For those that do not contain the latest data, please overwrite the data line and apply the end date.	(SERVICE.ENDDTE is not null AND SERVICE.SVRSN is Not Null and Not In (3,4,5,6,7,9,10,18,19,20,21,24,25) AND (ALLOWANCE.ENDDTE is null OR SALARY.ENDDTE is null OR HRS.ENDDTE is null OR PAY.ENDDTE is null OR WPS.ENDDTE is null)	Warning

Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10334	Invalid Earnings (Non-Nuvos or Alpha)	Pay History Service History	A member whose service record indicates they are not in the Nuvos or Alpha scheme sections has earnings figures. This check verifies that the Earnings field is populated with a non-zero amount.	Please review the member's service record. Your DVR will provide the latest line of service history, which you should check against the Pay History contributions to ensure they match. Review the Pay History, remove any inconsistent earnings figures, and provide amendment lines to reflect the correct contributions over the intervening period. Note that earnings should only be supplied if the member is paying into the 'Alpha' or 'Nuvos' scheme categories. Other scheme categories, such as 'Classic', 'Premium', and 'Partnership (Legal & General)', do not require earnings. If any of this data is still on your interface, you will need to make changes and provide it via your usual interface process. Additionally, you may need to contact the member to arrange a refund of contributions or to reclaim unpaid contributions based on the changes made. If the latest service history line on the DVR is incorrect then a deletion file may be required and if you need assistance producing this, please contact your interface analyst	Latest SERVICE History AND PAY.EARNINGS > 0 AND BASIC.SCHCAT not exists ('A', 'C')	Warning
10335	Employer Code	Service Salary	The Employer Code field in the Service History set contains an employer code that differs from the 'Employing Department' field in the latest line of Salary Details, indicating that the member's employer has changed.	Please provide the correct employer code(s) by either updating the code on the latest Salary Details line using the data return or on the Basic set via the validation report.	(()SERVICE.EMPLYR != SALARY.EMPLYR) OR (SERVICE.EMPLYR != Existing (PSER)SALARY.EMPLYR) OR ((PSER)SALARY.EMPLYR != Existing (PSER)SERVICE history.EMPLYR)	Warning

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Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10336	Employer Code	Service Pay	The Employer Code field in the Service History set contains an employer code that differs from the 'Employing Department' field in the latest line of Pay History, indicating that the member's employer has changed.	Please provide the correct employer code(s) by marking the latest Pay History line with a 'D' indicator and adding an amendment line with the correct employer code. If the employer code on the latest Pay History line is correct, no adjustment is needed	(SERV.EMPLYR != PPAY.EMPLYR) OR (SER.EMPLYR != Existing Pay History.EMPLYR	Warning
10337	Transition	Service Pay	Records cannot be updated past the transition date.	Please verify that your pay history scheme code and contributions align with the latest Service History data line. Note that contributions to the Partnership (Legal & General) scheme are not compatible with an Alpha Service History data line, and vice versa.	Pay.STARTDATE >= Transition.STARTDATE And Pay.SCHEME = Transition.SCHEME And Not Exists (SCHCAT = 'PPDC')	Error
10338	Deceased Record	All Fields	Records cannot be updated for members who are marked as deceased	Please verify the provided NINO, as it is linked to a record for a member who is marked as deceased.	BASIC.NINO = Existing BASIC.NINO but BASIC.DOB <> Exisiting BASIC.DOB and BASIC.ALTKEY <> Existing BASIC.ALTKEY and BASIC.STATUS = 'X'	Warning
10339	Duplicate NINO	All Fields	Records cannot be created for members whose National Insurance Number (NINO) is already associated with another member.	Please verify the provided NINO, as it is linked to a record for another member	BASIC.NINO = Existing BASIC.NINO but BASIC.DOB <> Existing BASIC.DOB and BASIC.ALTKEY <> Existing BASIC.ALTKEY and BASIC.SURNAME <> Existing BASIC.SURNAME	Error

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Validation Reference	DVF Hint	Record Type	Description	Resolution	Developers Note	Error/Warning
10440	Start Date	Salary Allowance	The amount has not changed but new start date has been provided	Please review the information that has been provided for the specific Salary/Allowance line as the actual and notional amounts have not changed but the start date has changed, if the start date is correct please select C for confirm on the original line of data and select D on the previous line of data we currently hold, if the new line of data that has been provided is incorrect please select D on the action indicator.	SALARY.STARTDTE <> SALARY.STARTDTE but SALARY.NOTPAY = Existing SALARY.NOTPAY and SALARY.ACTPAY = SALARY.ACTPAY or ALLOWANCE.STARTDTE <> ALLOWANCE.STARTDTE but ALLOWANCE.ALLRATE = ALLOWANCE.ALLRATE and ALLOWANCE.ACTRATE = ALLOWANCE.ACTRATE and ALLOWANCE.ALLCODE = ALLOWANCE.ALLCODE	Warning